

REGULAR MEETING OF THE  
SOUTHEAST FOUNTAIN SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES

July 18, 2002

VOL. 2002-2003

NO. 1

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Mr. Robert Corey, President

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Mr. Lee Williams, Vice President

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Mr. Jeff Fishero, Secretary

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Mrs. Thelma Furr, Member

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Mr. Linn Allen, Member

SOUTHEAST FOUNTAIN SCHOOL CORPORATION

Minutes of the Regular Meeting  
of the Board of Education on  
July 18, 2002 at the  
Administration Building  
744 East U.S. Highway 136  
Veedersburg, Indiana 47987

CALL TO ORDER: Meeting called to order by Board President,  
Mr. Robert Corey, at 4:30 p.m.

ROLL:	Mr. Robert Corey, President	Present
	Mr. Lee Williams, Vice President	Present
	Mr. Jeff Fishero, Secretary	Present
	Mrs. Thelma Furr, Member	Present (per phone)
	Mr. Linn Allen, Member	Present
	Dr. Debra Gilbert, Superintendent	Present

OFFICIAL GUESTS:	Mr. Steve Reynolds, Principal	Absent
	Mrs. LeeAnn Bane-Smith, Assistant Principal	Absent
	Mr. Larry Adams, Principal	Absent
	Mr. Ralph Shrader, Assistant Principal	Absent
	Mr. Phillip H. Rash, Activities Director	Absent

NEWS MEDIA:	Bill Dotson, Commercial News	Present
	Tina McGrady, Journal Review	Present
	Fountain County Neighbor	Absent
	Jane Bowers, Review Republican	Present
	Patsy Latoz, Community News	Absent

GUESTS:	Renee Howell
	Mike McCann

REGULAR MEETING OF THE BOARD - July 18, 2002 - 4:30 p.m.

2002-03--001

**ADOPTION OF AGENDA**

A motion was made that the agenda of the July 18, 2002  
regular meeting of the Board of School Trustees be approved as  
presented.

Motion by	Mr. Lee Williams
Seconded by	Mr. Jeff Fishero
Vote	5-0

2002-03--002

**APPROVAL OF MINUTES**

A motion was made that the minutes of the June 20, 2002 regular meeting of the Board of School Trustees be approved as presented.

Motion by Mrs. Thelma Furr  
Seconded by Mr. Lee Williams  
Vote 5-0

2002-03--003

**ADMINISTRATIVE RECOMMENDATIONS**

**A. Claims**

A motion was made that claims numbered 4252 to 4388 be approved for payment.

Motion by Mr. Jeff Fishero  
Seconded by Mr. Lee Williams  
Vote 5-0

**B. Personnel**

1. A motion was made that the resignation of Joe Luce be approved as presented. Mr. Luce has accepted a position at Benton Central.

Motion by Mrs. Thelma Furr  
Seconded by Mr. Lee Williams  
Vote 5-0

2. A motion was made that the resignation of Laurie Feckete be approved as presented. Ms. Feckete has accepted a position in Vigo County.

Motion by Mr. Lee Williams  
Seconded by Mrs. Thelma Furr  
Vote 5-0

3. A motion was made that Ralph Shrader be approved as the Varsity Basketball Coach for Fountain Central Jr-Sr High School. Mr. Shrader will continue in the position of Assistant Principal. We believe that Mr. Shrader's experience and leadership qualities will greatly benefit our boys' basketball program.

Motion by Mrs. Thelma Furr  
Seconded by Mr. Lee Williams  
Vote 5-0

4. A motion was made that Kristy Hart be approved as the Guidance Counselor at Fountain Central Jr-Sr High School. Mrs. Hart is coming to us with nine years prior experience as the school counselor at North Vermillion Elementary. She is also a licensed RN with experience in psychiatric nursing.

Motion by Mr. Lee Williams  
Seconded by Mrs. Thelma Furr  
Vote 5-0

5. A motion was made that Natalie Swisher be approved as the physical education teacher and head volleyball coach at Fountain Central Jr-Sr High School. Ms. Swisher has eight years prior teaching and coaching experience at Attica High School. She also served as assistant Athletic Director.

Motion by Mrs. Thelma Furr  
Seconded by Mr. Lee Williams  
Vote 5-0

6. A motion was made that Louise Houmes be approved as the school nurse at Fountain Central Jr-Sr High School. Mrs. Houmes served as our substitute nurse to complete the 2001-02 school year and did a wonderful job.

Motion by Mrs. Thelma Furr  
Seconded by Mr. Lee Williams  
Vote 5-0

**C. Administrator's Schedule**

1. A motion was made that the building level administrator's contracts be extended an additional year giving them a two-year contract.

Motion by Mr. Lee Williams  
Seconded by Mr. Jeff Fishero  
Vote 5-0

2. A motion was made that LeeAnn Bane-Smith's contract be extended by two weeks. The Principal and Assistant Principal will now be employed the same number of days.

Motion by Mrs. Thelma Furr  
Seconded by Mr. Lee Williams  
Vote 5-0

3. A motion was made that Phil Rash's position as director of student activities and varsity girls' basketball coach be extended an additional year through June 30, 2004.

Motion by Mr. Lee Williams  
Seconded by Mrs. Thelma Furr  
Vote 5-0

4. A motion was made that the superintendent's salary be approved as presented. A contract with salary of \$80,500 was presented for signatures.

Motion by Mr. Lee Williams  
Seconded by Mr. Jeff Fishero  
Vote 4-1 (Linn Allen)

**D. 2003 Budget**

A motion was made that the superintendent be granted permission to advertise the 2003 Budget.

Motion by Mr. Lee Williams  
Seconded by Mrs. Thelma Furr  
Vote 5-0

**E. 2003, 2004, 2005 Capitol Projects Plan**

A motion was made that the superintendent be granted permission to advertise the 2003, 2004, 2005 Capitol Projects Plan.

Motion by Mrs. Thelma Furr  
Seconded by Mr. Lee Williams  
Vote 5-0

**F. 2003 Bus Replacement**

A motion was made that the superintendent be granted permission to advertise the 2003 Bus Replacement Plan.

Motion by Mr. Lee Williams  
Seconded by Mrs. Thelma Furr  
Vote 5-0

**G. 2003 Budget Resolution**

A motion was made that the 2003 Budget Resolution (Line 2) be approved as presented. This is necessary to lower the 2002 appropriations to more accurately reflect expenditures and create a lower tax rate at the budget hearing reflecting the maximum levy for the general fund.

Motion by Mr. Lee Williams  
Seconded by Mr. Jeff Fishero  
Vote 5-0

**H. Resolution**

A motion was made that the resolution to approve the transfer of funds from the Transportation Fund to the General Fund be approved as presented.

Motion by Mrs. Thelma Furr  
Seconded by Mr. Lee Williams  
Vote 5-0

**I. Random Drug Testing Policy**

First reading of the revised Random Drug Testing Policy. In consideration of the Supreme Court ruling, a few minor changes were recommended to the policy before reinstatement of the policy during the 2002-03 school year.

**J. Staff Conduct Policy**

Second reading of the Staff Conduct Policy. A motion was made that the Staff Conduct Policy be approved as read.

Motion by	Mr. Lee Williams
Seconded by	Mrs. Thelma Furr
Vote	5-0

**K. Guaranteed Energy Savings Plan**

A motion was made to pay Performance Services the \$450,000 down payment.

Motion by	Mrs. Thelma Furr
Seconded by	Mr. Lee Williams
Vote	5-0

2002-03--004

**STATEMENTS FROM THE SUPERINTENDENT**

A thank you to the PTO, Mr. Reynolds and our maintenance staff for purchasing and installing the new elementary playground equipment.

2002-03--005

**DISCUSSION ITEMS**

**A. Energy Savings Project**

Mr. Mike McCann, project manager from Performance Services gave an update on the project and assured the Board that school would start on time. They plan to complete the air conditioning and pool systems before school and will be working at night to complete the heating systems after school begins in August.

**B. Facilities Planning**

Dr. Gilbert is seeking volunteers to serve on the Facilities Planning committee to review the 2000 Strategic Plan and revise a plan for the next five years. The committee will consist of Board members, staff, parents, administrators, and community members.

**C. Indiana's Financial Situation**

Dr. Gilbert presented a statement from the governor's office on the new budget plan.

2002-03--006

**STATEMENTS/CONCERNS FROM THE PUBLIC**

None.

2002-03--007

**STATEMENTS/CONCERNS OF THE BOARD**

Jeff Fishero presented information on the Relay for Life walk on July 19 and 20th held on the Fountain Central Jr-Sr High School Track.

2002-03--008

**DOCUMENT SIGNING**

Minutes, claims, and administrator contracts were signed by the Board.

2002-03--009

**ADJOURNMENT**

At 5:24 p.m. a motion was made to adjourn.

Motion by	Mr. Lee Williams
Seconded by	Mr. Jeff Fishero

Vote	5-0
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I do hereby certify that no information was discussed in executive session other than the subject matter specified in the public notice according to IC 5-14-1.5-6 (d).

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Secretary of the Board

REGULAR MEETING OF THE  
SOUTHEAST FOUNTAIN SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES

August 15, 2002

VOL. 2002-2003

NO. 2

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Mr. Robert Corey, President

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Mr. Lee Williams, Vice President

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Mr. Jeff Fishero, Secretary

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Mrs. Thelma Furr, Member

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Mr. Linn Allen, Member



SOUTHEAST FOUNTAIN SCHOOL CORPORATION

Minutes of the Regular Meeting  
of the Board of Education on  
August 15, 2002 at the  
Administration Building  
744 East U.S. Highway 136  
Veedersburg, Indiana 47987

CALL TO ORDER: Meeting called to order by Board President,  
Mr. Robert Corey, at 7:30 p.m.

ROLL:	Mr. Robert Corey, President	Present
	Mr. Lee Williams, Vice President	Absent
	Mr. Jeff Fishero, Secretary	Present
	Mrs. Thelma Furr, Member	Absent
	Mr. Linn Allen, Member	Present
	Dr. Debra Gilbert, Superintendent	Present

OFFICIAL GUESTS:	Mr. Steve Reynolds, Principal	Absent
	Mrs. LeeAnn Bane-Smith, Assistant Principal	Absent
	Mr. Larry Adams, Principal	Present
	Mr. Ralph Shrader, Assistant Principal	Absent
	Mr. Phillip H. Rash, Activities Director	Absent

NEWS MEDIA:	Bill Dotson, Commercial News	Present
	Tina McGrady, Journal Review	Present
	Fountain County Neighbor	Absent
	Jane Bowers, Review Republican	Present
	Patsy Latoz, Community News	Absent

GUESTS:	Corey Smaltz
	Lori McGrady
	Melissa Coon
	Doug Davenport

REGULAR MEETING OF THE BOARD - August 15, 2002 - 7:30 p.m.

2002-03--010

**ADOPTION OF AGENDA**

A motion was made that the agenda of the August 15, 2002  
regular meeting of the Board of School Trustees be approved as  
presented.

Motion by	Mr. Jeff Fishero
Seconded by	Mr. Linn Allen
Vote	3-0

2002-03--011

**APPROVAL OF MINUTES**

A motion was made that the minutes of the July 18, 2002 regular meeting of the Board of School Trustees be approved as presented.

Motion by                    Mr. Linn Allen  
Seconded by                Mr. Jeff Fishero  
Vote                            3-0

2002-03--012

**ADMINISTRATIVE RECOMMENDATIONS**

**A.        Claims**

A motion was made that claims numbered 4389 to 4517 be approved for payment.

Motion by                    Mr. Jeff Fishero  
Seconded by                Mr. Linn Allen  
Vote                            3-0

**B.        Personnel**

1.        A motion was made that the resignation of Debbie Throckmorton, bus driver, be approved as presented.

Motion by                    Mr. Linn Allen  
Seconded by                Mr. Jeff Fishero  
Vote                            3-0

2.        A motion was made that the resignation of LouAnn Hoagland as a Title I aide be approved as presented.

Motion by                    Mr. Jeff Fishero  
Seconded by                Mr. Linn Allen  
Vote                            3-0

3.        A motion was made that Diane Brown be approved as the Title I aide at Southeast Fountain Elementary.

Motion by                    Mr. Linn Allen  
Seconded by                Mr. Jeff Fishero  
Vote                            3-0

4.        A motion was made that Scott Abbott be approved as a music teacher and choir director at Fountain Central Jr-Sr High School and Southeast Fountain Elementary.

Motion by                    Mr. Jeff Fishero  
Seconded by                Mr. Linn Allen  
Vote                            3-0

5. A motion was made that Alisa Stewart Merryman be approved as an aide for Special Services at Southeast Fountain Elementary.

Motion by Mr. Linn Allen  
Seconded by Mr. Jeff Fishero  
Vote 3-0

6. A motion was made that the maternity leave of Tara Sims for October 14, 2002 to February 28, 2003 be approved as presented.

Motion by Mr. Jeff Fishero  
Seconded by Mr. Linn Allen  
Vote 3-0

7. A motion was made that Jean McAninch be employed as a Title I aide at Southeast Fountain Elementary.

Motion by Mr. Linn Allen  
Seconded by Mr. Jeff Fishero  
Vote 3-0

8. A motion was made that the resignation of Christina Bolton from the Southeast Fountain Elementary cafeteria be approved as presented.

Motion by Mr. Jeff Fishero  
Seconded by Mr. Linn Allen  
Vote 3-0

**C. Hot Lunch Meal Prices**

A motion was made that adult lunch prices be increased from \$1.75 to \$2.30 at Fountain Central Jr-Sr High School and at Southeast Fountain Elementary.

Motion by Mr. Linn Allen  
Seconded by Mr. Jeff Fishero  
Vote 3-0

**D. Gasoline Bids**

A motion was made that the superintendent be granted permission to advertise for gasoline bids.

Motion by Mr. Jeff Fishero  
Seconded by Mr. Linn Allen  
Vote 3-0

**E. 2003 Budget**

A public hearing on the 2003 Budget was conducted. No comment from the public was made.

**F. 2003, 2004, 2005 Capitol Projects Plan**

A public hearing on the 2003, 2004, 2005 Capitol Projects Plan was conducted. No comment from the public was made.

**G. 2003 Bus Replacement**

A public hearing on the 2003 Bus Replacement Plan was conducted. No comment from the public was made.

**H. Random Drug Testing Policy**

After the second reading of the Random Drug Testing Policy, a motion was made that the policy be approved as presented.

Motion by	Mr. Jeff Fishero
Seconded by	Mr. Linn Allen
Vote	3-0

2002-03--013

**STATEMENTS FROM THE SUPERINTENDENT**

The superintendent commended the custodial and maintenance staff for the extraordinary efforts made to clean the buildings for the opening of school. She praised their patience, flexibility, and cooperation during the construction project at the high school. Dr. Gilbert shared with the Board her feelings about Buck Allen's value to the corporation. She stated that Buck is an extremely valuable member of our staff. He is very knowledgeable, an extremely hard worker, and very dedicated to our corporation.

2002-03--014

**DISCUSSION ITEMS**

None.

2002-03--015

**STATEMENTS/CONCERNS FROM THE PUBLIC**

None.

2002-03--016

**STATEMENTS/CONCERNS OF THE BOARD**

Linn Allen commented that members of the community had approached him with inquiries about expanding the track to 8 lanes. Mr. Allen and Dr. Gilbert stated that no additional lanes were ever discussed by the Board and there were no plans to add lanes.

Jeff Fishero commented on the great success of the Relay for Life. The goal of the committee was to raise \$14,000. The Relay made \$22,500. The community support was overwhelming and positive. The Board would like to sponsor the event next year. Mr. Fishero said the event will probably be scheduled for June 20-21, 2003.

2002-03--017

**DOCUMENT SIGNING**

Minutes, claims, and teacher contracts were signed by the Board.

2002-03--018

**ADJOURNMENT**

At 8:03 p.m. a motion was made to adjourn.

Motion by	Mr. Linn Allen
Seconded by	Mr. Jeff Fishero
Vote	3-0

I do hereby certify that no information was discussed in executive session other than the subject matter specified in the public notice according to IC 5-14-1.5-6 (d).

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Secretary of the Board

REGULAR MEETING OF THE  
SOUTHEAST FOUNTAIN SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES

September 12, 2002

VOL. 2002-2003

NO. 3

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Mr. Robert Corey, President

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Mr. Lee Williams, Vice President

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Mr. Jeff Fishero, Secretary

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Mrs. Thelma Furr, Member

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Mr. Linn Allen, Member

SOUTHEAST FOUNTAIN SCHOOL CORPORATION

Minutes of the Regular Meeting  
of the Board of Education on  
September 12, 2002 at the  
Administration Building  
744 East U.S. Highway 136  
Veedersburg, Indiana 47987

CALL TO ORDER: Meeting called to order by Board President,  
Mr. Robert Corey, at 7:30 p.m.

ROLL:	Mr. Robert Corey, President	Present
	Mr. Lee Williams, Vice President	Present
	Mr. Jeff Fishero, Secretary	Absent
	Mrs. Thelma Furr, Member	Present
	Mr. Linn Allen, Member	Present
	Dr. Debra Gilbert, Superintendent	Present

OFFICIAL GUESTS:	Mr. Steve Reynolds, Principal	Absent
	Mrs. LeeAnn Bane-Smith, Assistant Principal	Absent
	Mr. Larry Adams, Principal	Present
	Mr. Ralph Shrader, Assistant Principal	Absent
	Mr. Phillip H. Rash, Activities Director	Absent

NEWS MEDIA:	Bill Dotson, Commercial News	Present
	Tina McGrady, Journal Review	Present
	Fountain County Neighbor	Absent
	Jane Bowers, Review Republican	Present
	Patsy Latoz, Community News	Absent

GUESTS:	Tom Freas	Chuck Suttles
	Marilyn Corey	Melissa Coon
	Greg Corey	Renee Howell
	Dave Smith	

REGULAR MEETING OF THE BOARD - September 12, 2002 - 7:30 p.m.

2002-03--019

**ADOPTION OF AGENDA**

A motion was made that the agenda of the September 12, 2002 regular meeting of the Board of School Trustees be approved as presented.

Motion by	Mr. Lee Williams
Seconded by	Mrs. Thelma Furr
Vote	4-0

2002-03--020

**APPROVAL OF MINUTES**

A motion was made that the minutes of the August 15, 2002 regular meeting of the Board of School Trustees be approved as presented.

Motion by                      Mr. Lee Williams  
Seconded by                  Mr. Linn Allen  
Vote                                4-0

2002-03--021

**ADMINISTRATIVE RECOMMENDATIONS**

**A.        Claims**

A motion was made that claims numbered 4518 to 4652 be approved for payment.

Motion by                      Mr. Lee Williams  
Seconded by                  Mr. Linn Allen  
Vote                                4-0

**B.        2003 Budget**

A motion was made that the 2003 Budget be adopted as presented.

Motion by                      Mrs. Thelma Furr  
Seconded by                  Mr. Lee Williams  
Vote                                4-0

**C.        2003, 2004, 2005 Capitol Projects Plan**

A motion was made that the 2003, 2004, 2005 Capitol Projects Plan be adopted as presented.

Motion by                      Mrs. Thelma Furr  
Seconded by                  Mr. Lee Williams  
Vote                                4-0

**D.        2003 Bus Replacement Plan**

A motion was made that the 2003 Bus Replacement Plan be adopted as presented.

Motion by                      Mr. Linn Allen  
Seconded by                  Mr. Lee Williams  
Vote                                4-0

**E.        Substitute Pay**

A motion was made that the substitute teacher pay for the 2002-03 school year remain at \$50 per day.

Motion by                      Mrs. Thelma Furr  
Seconded by                  Mr. Lee Williams  
Vote                                4-0



**F. Non Certified Handbook**

A motion was made that the revised Non-Certified Handbook be approved as presented.

Motion by                      Mr. Lee Williams  
Seconded by                  Mrs. Thelma Furr  
Vote                                4-0

**G. Conflict of Interest Statements**

A motion was made that the "Conflict of Interest Statements" from Jeff and Michele Fishero, and Larry and Susie Adams be approved presented.

Motion by                      Mr. Linn Allen  
Seconded by                  Mr. Lee Williams  
Vote                                4-0

**H. Elementary Roof**

A motion was made that the quote from Hinshaw Roofing of \$4,865.00 be accepted. This includes an area that was not on the original.

Motion by                      Mrs. Thelma Furr  
Seconded by                  Mr. Lee Williams  
Vote                                4-0

**I. Extra Curricular Schedule**

A motion was made that the 2002-03 Extra Curricular Schedule be approved as presented.

Motion by                      Mr. Linn Allen  
Seconded by                  Mr. Lee Williams  
Vote                                4-0

**J. Intra Fund Transfer**

A motion was made that the Intra Fund Transfer be approved as presented.

Motion by                      Mrs. Thelma Furr  
Seconded by                  Mr. Lee Williams  
Vote                                4-0

2002-03--022

**STATEMENTS FROM THE SUPERINTENDENT**

**A. Energy Savings Project**

Dr. Gilbert reported that the Guaranteed Energy Project is progressing with approximate completion scheduled for the middle of October.

**B. Athletic Policy**

Dr. Gilbert reviewed the Athletic Policy for the public.

2002-03--023

**DISCUSSION ITEMS**

**A. Wastewater Treatment Plant**

Mr. Charles Suttles reported to the Board on the condition of the Waste Water Plant. He stated that the EPA suggested planning on an update to the system to bring it up to standards. The systems are decaying. Equipment is out of date and cannot be replaced. In the next few years the plant must be modified or we must tie into the Veedersburg waste water plant.

2002-03--024

**STATEMENTS/CONCERNS FROM THE PUBLIC**

Dr. Tom Freas from the Southeast Fountain Community Foundation ask permission to plant memorial trees on school grounds with markers commemorating deceased teachers and administrators. The Board granted permission.

Dr. Freas reported that the Southeast Fountain Community Foundation will sponsor the Academic Honors Banquet this year.

Greg and Marilyn Corey reported some problems on their children's bus.

2002-03--025

**STATEMENTS/CONCERNS OF THE BOARD**

Thelma Furr thanked Mr. Adams, the guidance department, and the secretaries for their kindness to her two foreign exchange students. She gave high praise to all involved in accepting the students.

Mr. Williams reported the students were really enjoying swimming classes and the condition of the pool.

2002-03--026

**DOCUMENT SIGNING**

Budget Forms, Conflict of Interest Statements, minutes, claims, and teacher contracts were signed by the Board.

2002-03--027

**ADJOURNMENT**

At 8:40 p.m. a motion was made to adjourn.

Motion by	Mr. Lee Williams
Seconded by	Mr. Linn Allen
Vote	4-0

I do hereby certify that no information was discussed in executive session other than the subject matter specified in the public notice according to IC 5-14-1.5-6 (d).

---

Vice President of the Board

REGULAR MEETING OF THE  
SOUTHEAST FOUNTAIN SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES

October 10, 2002

VOL. 2002-2003

NO. 4

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Mr. Robert Corey, President

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Mr. Lee Williams, Vice President

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Mr. Jeff Fishero, Secretary

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Mrs. Thelma Furr, Member

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Mr. Linn Allen, Member

SOUTHEAST FOUNTAIN SCHOOL CORPORATION

Minutes of the Regular Meeting  
of the Board of Education on  
October 10, 2002 at the  
Administration Building  
744 East U.S. Highway 136  
Veedersburg, Indiana 47987

CALL TO ORDER: Meeting called to order by Board President,  
Mr. Robert Corey, at 7:30 p.m.

ROLL:	Mr. Robert Corey, President	Present
	Mr. Lee Williams, Vice President	Present
	Mr. Jeff Fishero, Secretary	Present
	Mrs. Thelma Furr, Member	Present
	Mr. Linn Allen, Member	Present
	Dr. Debra Gilbert, Superintendent	Present

OFFICIAL GUESTS:	Mr. Steve Reynolds, Principal	Absent
	Mrs. LeeAnn Bane-Smith, Assistant Principal	Absent
	Mr. Larry Adams, Principal	Present
	Mr. Ralph Shrader, Assistant Principal	Absent
	Mr. Phillip H. Rash, Activities Director	Absent

NEWS MEDIA:	Bill Dotson, Commercial News	Present
	Tina McGrady, Journal Review	Present
	Fountain County Neighbor	Absent
	Jane Bowers, Review Republican	Present
	Patsy Latoz, Community News	Absent

GUESTS: Melissa Duncan  
Doug Davenport  
Mark McGrady

REGULAR MEETING OF THE BOARD - October 10, 2002 - 7:30 p.m.

2002-03--028

**ADOPTION OF AGENDA**

A motion was made that the agenda of the October 10, 2002  
regular meeting of the Board of School Trustees be approved as  
presented.

Motion by	Mr. Lee Williams
Seconded by	Mr. Jeff Fishero
Vote	5-0

2002-03--029

**APPROVAL OF MINUTES**

A motion was made that the minutes of the September 12, 2002 regular meeting of the Board of School Trustees be approved as presented.

Motion by                      Mr. Lee Williams  
Seconded by                  Mrs. Thelma Furr  
Vote                                5-0

2002-03--030

**ADMINISTRATIVE RECOMMENDATIONS**

**A.        Claims**

A motion was made that claims numbered 4653 to 4803 be approved for payment.

Motion by                      Mr. Jeff Fishero  
Seconded by                  Mr. Lee Williams  
Vote                                5-0

**B.        Fuel Bids**

A motion was made that the fuel oil and gasoline bids be opened and tabled for tabulation.

Motion by                      Mrs. Thelma Furr  
Seconded by                  Mr. Lee Williams  
Vote                                5-0

**C.        Yearbook Trip**

A motion was made that the field trip to Clarksville, TN for the yearbook staff be approved as presented by Mr. Lee Douma.

Motion by                      Mrs. Thelma Furr  
Seconded by                  Mr. Lee Williams  
Vote                                5-0

**D.        Grant Approval**

A motion was made that Gifted and Talented grant be approved as presented.

Motion by                      Mr. Lee Williams  
Seconded by                  Mrs. Thelma Furr  
Vote                                5-0

**E.        Use of Tobacco Policy**

First reading of the revised Use of Tobacco Policy.

**F.        Athletic Eligibility Policy**

First reading of the revised Athletic Eligibility Policy.

**G. Substance Abuse**

First reading of the combined Alcohol and Substance Abuse Policy.

**H. Graduation Requirements**

First reading of the Graduation Requirement Policy.

**I. Student Activities and Cancellation of School**

First reading of the Student Activities/Cancellation of School Policy.

**J. Withdrawal From School**

First reading of the Withdrawal From School Policy.

**K. Donation**

A motion was made to accept the donation of a Plasma Cutter from Lincoln Electric valued at \$3,100. The donation was presented to the Fountain Central High School Vocational Welding Program.

Motion by	Mrs. Thelma Furr
Seconded by	Mr. Lee Williams
Vote	5-0

2002-03--031

**STATEMENTS FROM THE SUPERINTENDENT**

**A. No Child Left Behind Legislation**

Dr. Gilbert reported on the No Child Left Behind Policy. She explained that schools will be required to make Adequate Yearly Progress on the ISTEP test and all students will be required to be proficient by 2013-14.

2002-03--032

**DISCUSSION ITEMS**

**A. Jonna Salts Case**

Mr. Mark McGrady reported that the sentencing hearing on the Jonna Salts case has been postponed until October 18th at 9:00 a.m.

2002-03--033

**STATEMENTS/CONCERNS FROM THE PUBLIC**

Mrs. Tonya Balch sent a communication inviting the Board to the exit interview for NCA scheduled for October 30, 2002.

Mrs. Lori McGrady sent communication to invite the public to a Public Forum of all the candidates running for School Board on October 19, 2002 at 7:00 p.m. in the elementary cafeteria.

2002-03--034

**STATEMENTS/CONCERNS OF THE BOARD**

Mr. Lee Williams commended Mr. Douma and the yearbook staff on an exceptional yearbook this year.

Mrs. Thelma Furr reported that her exchange student from Germany is enjoying her experience at Fountain Central and her mother plans to attend her graduation in the spring.

Mr. Robert Corey recommended Dr. Freas be asked to make a specific recommendation to the board for permission to plant trees for deceased staff members. The board will vote on the recommendation at the next meeting.

The Board asked about the waste water treatment plant. Dr. Gilbert has contacted the Veedersburg Town Council. They are in the process of hiring a waste water treatment engineer. They suggested we wait to speak with the engineer. Dr. Gilbert has also contacted a few engineering firms to assess the condition of our facility.

Mrs. Thelma Furr asked about Mr. Derf's water project in back of the elementary. Mr. Adams will check on that project.

Mr. Jeff Fishero made a proclamation to the 2003 seniors. "The seniors have shown character through these last six years. They have been unselfish to people in need. They have lost classmates, Casey Blacketer and Candi Brown as well as Eric Stayton one year older. It is so hard to explain to a child your friend is gone. They are a tough group. This is a reflection of their parents, teachers, and clergy who have instilled good values. Now they have a very ill classmate. Brad was crowned King at homecoming. I believe all of the boys standing out there were kings in my mind. I remember them all fresh out of grade school. They have been through a lot and done well. I want to lift them up and want everyone to know how I feel about them"

2002-03--035

**DOCUMENT SIGNING**

Minutes, claims, and extra duty contracts were signed by the Board.

2002-03--036

**ADJOURNMENT**

At 8:43 p.m. a motion was made to adjourn.

Motion by	Mr. Lee Williams
Seconded by	Mrs. Thelma Furr
Vote	5-0

I do hereby certify that no information was discussed in executive session other than the subject matter specified in the public notice according to IC 5-14-1.5-6 (d).

\_\_\_\_\_  
Secretary of the Board

REGULAR MEETING OF THE  
SOUTHEAST FOUNTAIN SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES

November 14, 2002

VOL. 2002-2003

NO. 5

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Mr. Robert Corey, President

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Mr. Lee Williams, Vice President

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Mr. Jeff Fishero, Secretary

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Mrs. Thelma Furr, Member

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Mr. Linn Allen, Member



SOUTHEAST FOUNTAIN SCHOOL CORPORATION

Minutes of the Regular Meeting  
of the Board of Education on  
November 14, 2002 at the  
Administration Building  
744 East U.S. Highway 136  
Veedersburg, Indiana 47987

CALL TO ORDER: Meeting called to order by Board President,  
Mr. Robert Corey, at 7:30 p.m.

ROLL:	Mr. Robert Corey, President	Present
	Mr. Lee Williams, Vice President	Absent
	Mr. Jeff Fishero, Secretary	Present
	Mrs. Thelma Furr, Member	Present
	Mr. Linn Allen, Member	Present
	Dr. Debra Gilbert, Superintendent	Present

OFFICIAL GUESTS:	Mr. Steve Reynolds, Principal	Absent
	Mrs. LeeAnn Bane-Smith, Assistant Principal	Absent
	Mr. Larry Adams, Principal	Present
	Mr. Ralph Shrader, Assistant Principal	Absent
	Mr. Phillip H. Rash, Activities Director	Absent
	Mr. Dan Foster, Asst. Activities Director	Present

NEWS MEDIA:	Bill Dotson, Commercial News	Present
	Tina McGrady, Journal Review	Absent
	Fountain County Neighbor	Absent
	Jane Bowers, Review Republican	Absent
	Patsy Latoz, Community News	Absent

GUESTS: Dan Halladay  
Lori McGrady

REGULAR MEETING OF THE BOARD - November 14, 2002 - 7:30 p.m.

2002-03--037

**ADOPTION OF AGENDA**

A motion was made that the agenda of the November 14, 2002 regular meeting of the Board of School Trustees be approved as presented.

Motion by	Mrs. Thelma Furr
Seconded by	Mr. Linn Allen
Vote	4-0

2002-03--038

**APPROVAL OF MINUTES**

A motion was made that the minutes of the October 10, 2002 regular meeting of the Board of School Trustees be approved as presented.

Motion by	Mr. Jeff Fishero
Seconded by	Mrs. Thelma Furr
Vote	4-0

2002-03--039

**ADMINISTRATIVE RECOMMENDATIONS**

**A. Claims**

A motion was made that claims numbered 4804 to 4929 be approved for payment.

Motion by	Mrs. Thelma Furr
Seconded by	Mr. Linn Allen
Vote	4-0

**B. Fuel Bids**

A motion was made that the fuel oil and gasoline bids from Westland Co-op, Inc. be accepted.

Motion by	Mrs. Thelma Furr
Seconded by	Mr. Lee Williams
Vote	4-0

**C. Guidance Director**

A motion was made that Tonya Balch be named Director of Guidance for Fountain Central Jr-Sr High School.

Motion by	Mr. Jeff Fishero
Seconded by	Mrs. Thelma Furr
Vote	4-0

**D. Administration of Medication**

First reading of the Administration of Medication Policy.

**E. Exposure Control Policy**

First reading of the Exposure Control Policy.

**F. Use of Tobacco Policy**

Second reading of the revised Use of Tobacco Policy. A motion was made that the Use of Tobacco Policy be approved as presented.

Motion by	Mrs. Thelma Furr
Seconded by	Mr. Linn Allen
Vote	4-0

**G. Athletic Eligibility Policy**

Second reading of the revised Athletic Eligibility Policy. A motion was made that the Athletic Eligibility Policy be approved as presented.

Motion by                      Mr. Linn Allen  
Seconded by                  Mr. Jeff Fishero  
Vote                              4-0

**H. Substance Abuse**

Second reading of the combined Alcohol and Substance Abuse Policy. A motion was made that the Alcohol and Substance Abuse Policy be approved as presented.

Motion by                      Mrs. Thelma Furr  
Seconded by                  Mr. Linn Allen  
Vote                              4-0

**I. Graduation Requirements**

Second reading of the Graduation Requirement Policy. A motion was made that the Graduation Requirement Policy be approved as presented.

Motion by                      Mr. Jeff Fishero  
Seconded by                  Mrs. Thelma Furr  
Vote                              4-0

**J. Student Activities and Cancellation of School**

Second reading of Student Activities/Cancellation of School Policy. A motion was made that the Student Activities and Cancellation of School Policy be approved as presented.

Motion by                      Mrs. Thelma Furr  
Seconded by                  Mr. Linn Allen  
Vote                              4-0

**K. Withdrawal From School**

Second reading of the Withdrawal From School Policy. A motion was made that the Withdrawal From School Policy be approved as presented.

Motion by                      Mrs. Thelma Furr  
Seconded by                  Mr. Linn Allen  
Vote                              4-0

**L. Donation**

A motion was made to accept the donation of \$100 to the Southeast Fountain Elementary Library from Psi Iota Xi be accepted.

Motion by Mrs. Thelma Furr  
Seconded by Mr. Lee Williams  
Vote 4-0

**M. Maternity Leave/Resignation**

A motion was made that the maternity leave/resignation of Alisa Stewart-Merryman effective November 18, 2002 be approved as presented.

Motion by Mrs. Thelma Furr  
Seconded by Mr. Jeff Fishero  
Vote 4-0

**N. Leave of Absence**

A motion was made that the leave of absence from Lisa Jones for the first 9 weeks of the second semester be approved as presented.

Motion by Mrs. Thelma Furr  
Seconded by Mr. Jeff Fishero  
Vote 4-0

**O. Field Trip**

A motion was made that the field trip for Mrs. McLean's Physics/Chemistry II/Calculus classes to attend Math and Science Day at King's Island on May 16, 2003 be approved as presented.

Motion by Mrs. Thelma Furr  
Seconded by Mr. Linn Allen  
Vote 4-0

2002-03--040

**STATEMENTS FROM THE SUPERINTENDENT**

Congratulations to Ben Froedge for being named to the Second All Conference Team for tennis.

2002-03--041

**DISCUSSION ITEMS**

**A. Waste Water Treatment Plant**

Dr. Gilbert presented a proposal from Hannun, Wagle and Cline Engineering to conduct a feasibility study to renovate the Waste Water Treatment Plant. This study would cost the corporation \$3,000. The Board will consider the proposal.

**B. Washing Machine**

Dr. Gilbert informed the Board of the need to replace one of the washing machines at the high school. These machines are used for the swimming and sports programs. The cost for a refurbished machine is \$3,000. A new machine would cost \$6,000.

**C. Report from NCA Committee**

Dr. Gilbert read the exit report from the NCA committee to the Board. The committee had many positive comments to make about our school, staff, administration, and climate.

**D. Parent-Teacher Conference**

Dr. Gilbert reported that the elementary had 93.5% of parents attend parent-teacher conferences. The high school conducted 943 conferences with Mr. Perry leading with 63 conferences.

**E. Bleachers**

Dr. Gilbert presented an inspection report from I Mark Sports and Entertainment Seating. They reported that the home bleachers would need repairs totaling \$90,344 in order for the bleachers to meet current code. The inspector reported that the structure of the home bleachers was sound at this time. The inspector also reported that the visitor's bleachers needed to be replaced at a cost of \$57,000.

**F. 2003 Budget Cuts**

Dr. Gilbert reported that the advertised budget was cut by the Division of Local Finance to meet maximum levy and tax rate. The general fund was cut \$358,549. The preschool fund was cut \$49,612.

2002-03--042

**STATEMENTS/CONCERNS FROM THE PUBLIC**

Mr. Halladay commented about the NCA visit. He said he heard a lot of praise from the committee on the atmosphere of teachers, students, and administration. He credited Mr. Adams and Mr. Shrader for creating the positive atmosphere. Mr. Halladay believes it is the best it has ever been.

Mrs. McGrady thanked the school board members for coming to the forum. She believed the public appreciated the information. She asked the board to keep open about the possibility of having a forum a couple times a year in a similar format.

2002-03--043

**STATEMENTS/CONCERNS OF THE BOARD**

Mrs. Furr thanked Mrs. McGrady for organizing the forum.

Mrs. Furr reported on a Reader's Digest article on Title IX and the implications of an over zealous policy and the ramifications for closing programs.

Mr. Fishero was pleased to see 41 or 42 scholar athletes honored at the Fall Sports Banquet.

Mr. Fishero commented on a documentary on bullying that aired on television. Mr. Adams commented that without question bullying is a focus with administration and staff. He said the high school climate has improved because of the focus on kids that are disrupting the environment.

Mr. Fishero commented that the latest figures show the state short on revenue again.

Mr. Fishero asked about Doug's Studio. Does he have a contract to do senior pictures? Mr. Adams stated that Doug's Studio has a contract to provide senior pictures for the yearbook in order to standardize the format. Doug's Studio takes the pictures free of charge for students choosing to take their senior pictures from another vendor.

Mr. Linn Allen thanked the people who supported and voted for him in the election. Mr. Robert Corey echoed this sentiment.

2002-03--044

**DOCUMENT SIGNING**

Minutes, claims, and extra duty contracts were signed by the Board.

2002-03--045

**ADJOURNMENT**

At 8:30 p.m. a motion was made to adjourn.

Motion by	Mr. Jeff Fishero
Seconded by	Mrs. Thelma Furr
Vote	4-0

I do hereby certify that no information was discussed in executive session other than the subject matter specified in the public notice according to IC 5-14-1.5-6 (d).

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Secretary of the Board

REGULAR MEETING OF THE  
SOUTHEAST FOUNTAIN SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES

December 12, 2002

VOL. 2002-2003

NO. 6

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Mr. Robert Corey, President

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Mr. Lee Williams, Vice President

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Mr. Jeff Fishero, Secretary

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Mrs. Thelma Furr, Member

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Mr. Linn Allen, Member

SOUTHEAST FOUNTAIN SCHOOL CORPORATION

Minutes of the Regular Meeting  
of the Board of Education on  
December 12, 2002 at the  
Administration Building  
744 East U.S. Highway 136  
Veedersburg, Indiana 47987

CALL TO ORDER: Meeting called to order by Board President,  
Mr. Robert Corey, at 7:30 p.m.

ROLL:	Mr. Robert Corey, President	Present
	Mr. Lee Williams, Vice President	Present
	Mr. Jeff Fishero, Secretary	Present
	Mrs. Thelma Furr, Member	Present
	Mr. Linn Allen, Member	Present
	Dr. Debra Gilbert, Superintendent	Present

OFFICIAL GUESTS:	Mr. Steve Reynolds, Principal	Absent
	Mrs. LeeAnn Bane-Smith, Assistant Principal	Absent
	Mr. Larry Adams, Principal	Present
	Mr. Ralph Shrader, Assistant Principal	Absent
	Mr. Phillip H. Rash, Activities Director	Absent

NEWS MEDIA:	Bill Dotson, Commercial News	Present
	Joanne Hammer, Journal Review	Present
	Fountain County Neighbor	Absent
	Jane Bowers, Review Republican	Absent
	Patsy Latoz, Community News	Absent

GUESTS: Renee Howell  
Doug Davenport

REGULAR MEETING OF THE BOARD - December 12, 2002 - 7:30 p.m.

2002-03--046

**ADOPTION OF AGENDA**

A motion was made that the agenda of the December 12, 2002 regular meeting of the Board of School Trustees be approved as presented.

Motion by	Mrs. Thelma Furr
Seconded by	Mr. Jeff Fishero
Vote	5-0



2002-03--047

**APPROVAL OF MINUTES**

A motion was made that the minutes of the November 14, 2002 regular meeting of the Board of School Trustees be approved as presented.

Motion by                      Mr. Lee Williams  
Seconded by                  Mr. Linn Allen  
Vote                                5-0

2002-03--048

**ADMINISTRATIVE RECOMMENDATIONS**

**A.        Claims**

A motion was made that claims numbered 4930 to 5044 be approved for payment.

Motion by                      Mrs. Thelma Furr  
Seconded by                  Mr. Lee Williams  
Vote                                5-0

**B.        Personnel**

1.        A motion was made that Shannon Newnum be approved for the 9-week English position at Fountain Central High School during Lisa Jones' leave of absence.

Motion by                      Mr. Lee Williams  
Seconded by                  Mrs. Thelma Furr  
Vote                                5-0

2.        A motion was made that the resignation/retirement of Don and Pat Keller be approved as presented. Don and Pat have contributed 24 years of service as elementary custodians.

Motion by                      Mr. Lee Williams  
Seconded by                  Mrs. Thelma Furr  
Vote                                5-0

3.        A motion was made that the maternity leave extension for the maximum of 120 days for Rachel Foxworthy be approved as presented.

Motion by                      Mrs. Thelma Furr  
Seconded by                  Mr. Lee Williams  
Vote                                5-0

4.        A motion was made that the resignation from Heather Emery as Varsity, Jr. Varsity and Junior High Swim Coach be approved as presented effective December 9, 2002.

Motion by                      Mr. Linn Allen  
Seconded by                  Mr. Lee Williams  
Vote                                5-0

**C. Bus Bids**

A motion was made that the superintendent be granted permission to advertise for school bus bids.

Motion by                    Mr. Lee Williams  
Seconded by                Mrs. Thelma Furr  
Vote                            5-0

**D. Intra Fund Transfers**

A motion was made that the treasurer be granted permission to make year end transfers to balance the funds.

Motion by                    Mr. Lee Williams  
Seconded by                Mr. Jeff Fishero  
Vote                            5-0

**E. Capital Projects**

A motion was made that the board approve the reaffirmation of the Capital Projects Plan 2003, 2004, 2005 as advertised.

Motion by                    Mrs. Thelma Furr  
Seconded by                Mr. Lee Williams  
Vote                            5-0

**F. Administration of Medication**

Second reading of the Administration of Medication Policy. A motion was made that the Administration of Medication Policy be approved as presented.

Motion by                    Mr. Linn Allen  
Seconded by                Mr. Jeff Fishero  
Vote                            5-0

**G. Exposure Control Policy**

Second reading of the Exposure Control Plan. A motion was made that the Exposure Control Plan be approved as presented.

Motion by                    Mr. Lee Williams  
Seconded by                Mrs. Thelma Furr  
Vote                            5-0

2002-03--049

**STATEMENTS FROM THE SUPERINTENDENT**

Dr. Gilbert thanked Lee Williams for his 8 years of service to Southeast Fountain School Corporation.

Be is resolved that the Southeast Fountain Board of School Trustees appreciates and commends the Fountain Central Spell Bowl Team for advancing to the State Finals. They received 4th in the state for our class. Dr. Gilbert commended Erica Cooper, Heather Fellows, Ashley Fenters, Breanna Keeling, and Josh Meihls for spelling perfectly in the competition.

Be it resolved that Southeast Fountain Board of School Trustees appreciates and commends the Fountain Central Girls Volleyball Team and Fountain Central Football Team for All-Conference Honor Awards. All Conference Volleyball - Amber Barker and Anna Stayton. Honorable Mention - Tina Smith. All Conference Football Offense - Trevor Lawson and Darin Bowling. Defense - Cameron Coon and Cody Newlin. Honorable Mention - Caleb Morrett.

2002-03--050

### **DISCUSSION ITEMS**

#### **A. Elementary Wall Divider**

Dr. Gilbert reported that the divider in the elementary multi-purpose room is in disrepair. It takes four people to close and open it. During basketball season it must be opened and closed each evening. The cost to replace it is \$35,000.

#### **B. School Finance**

Dr. Gilbert reported that our school corporation will receive an additional shortfall to the general fund. The school corporation already received a \$64,000 shortfall. The December payment will be short \$1.92 per student. The state is projecting an additional \$55 per student shortfall in June.

#### **C. GQE Results**

Tonya Balch sent a report on the GQE results. Senior students - 4 students have not passed the E/la test. Three of those students qualify for special education. Five students have not passed the Math portion. Two of those students qualify for special education. Junior students - 11 students have not passed the E/la. Sixteen students have not passed the Math. Sophomores - 32 students did not pass E/la. Thirty-eight students did not pass the Math. Our percentage of passing is below the state average and below the neighboring corporations.

#### **D. Professional Development**

Mr. Adams reported on professional development plan for Fountain Central High School. He reported that the early release and monthly sessions have been very productive. The staff is working hard to improve student achievement by developing local assessments and targeting goals.

#### **E. Donation**

The Board approved the donation to Mr. Foster for the winter guard tarp from an anonymous donor.

#### **F. Sign Board**

The Board approved Mr. Foster's request to raise funds and apply for grants for a new sign board for Fountain Central High School.

**G. Calendar**

Dr. Gilbert gave a copy of the new proposed calendar to the board. It is a joint calendar with the bi-county schools. The dates coincide with this year's calendar. The Board will vote in the January meeting.

2002-03--051

**STATEMENTS/CONCERNS FROM THE PUBLIC**

None.

2002-03--052

**STATEMENTS/CONCERNS OF THE BOARD**

Thelma Furr commented that some corporations are offering all day kindergarten and parents are paying tuition. We currently do not have the classroom space available for this program.

Lee Williams thanked Southeast Fountain School Corporation for giving his girls a wonderful education. He thanked the board members for working together to the good of our students.

Jeff Fishero thanked Lee Williams for his contribution to our school system and acknowledged that Lee would always have a place in the minutes of Southeast Fountain's history.

Jeff Fishero commended the music department for an excellent performance in the Winter Concert.

The Board wished to clarify that many parents and the PTO had raised concerns about only one person supervising the elementary playground. They thanked Mr. Reynolds for addressing the concern.

Butch Corey thanked Lee for serving with us for 8 years and wished him well.

Butch Corey asked about the progress of the energy project. Dr. Gilbert stated that Performance Services would be taking us on a walk through the first of next week.

Linn Allen and Thelma Furr thanked Lee for service to our corporation. It has been a great 8 years.

The Board commented that the new lighting is awesome in the pool area.

2002-03--053

**DOCUMENT SIGNING**

Minutes, claims, and resolutions were signed by the Board.

2002-03--054

**ADJOURNMENT**

At 8:23 p.m. a motion was made to adjourn.

Motion by	Mr. Lee Williams
Seconded by	Mr. Jeff Fishero
Vote	5-0

I do hereby certify that no information was discussed in executive session other than the subject matter specified in the public notice according to IC 5-14-1.5-6 (d).

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Secretary of the Board

REGULAR MEETING OF THE  
SOUTHEAST FOUNTAIN SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES

January 9, 2003

VOL. 2002-2003

NO. 7

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Mr. Jeff Fishero, President

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Mr. Doug Davenport, Vice President

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Mrs. Thelma, Secretary

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Mr. Linn Allen, Member

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Mr. Robert Corey, Member

SOUTHEAST FOUNTAIN SCHOOL CORPORATION

Minutes of the Regular Meeting  
of the Board of Education on  
January 9, 2003 at the  
Administration Building  
744 East U.S. Highway 136  
Veedersburg, Indiana 47987

CALL TO ORDER: Meeting called to order by Board President,  
Mr. Robert Corey, at 7:30 p.m.

ROLL:	Mr. Robert Corey, President	Present
	Mr. Jeff Fishero, Member	Present
	Mrs. Thelma Furr, Member	Present
	Mr. Linn Allen, Member	Present
	Mr. Doug Davenport, Member	Present
	Dr. Debra Gilbert, Superintendent	Present

OFFICIAL GUESTS:	Mr. Steve Reynolds, Principal	Present
	Mrs. LeeAnn Bane-Smith, Assistant Principal	Present
	Mr. Larry Adams, Principal	Absent
	Mr. Ralph Shrader, Assistant Principal	Absent
	Mr. Phillip H. Rash, Activities Director	Absent

NEWS MEDIA:	Bill Dotson, Commercial News	Absent
	Joanne Hammer, Journal Review	Present
	Fountain County Neighbor	Absent
	Jane Bowers, Review Republican	Present

GUESTS:	Renee Howell	Joe Cox
	Chuck Whitlock	Susie Bolser
	Larry Dawson	Rick Cornstuble
	Archie Nine	Daniel McGrady
	Corey Smaltz	Lee Douma
	Harry Siamas	Ashley Stevenson
	Lori McGrady	Melissa Coon
	Steve Holt	

REGULAR MEETING OF THE BOARD - January 9, 2003 - 7:30 p.m.

2002-03--055

**OATH OF OFFICE**

Trudie Dillon, Corporation Treasurer, administered the oath of office to Robert Corey, as he was sworn in as a member of the Board of School Trustees.

2002-03--056

**ELECTION OF OFFICERS**

1. A motion was made that Jeff Fishero be elected President of the Southeast Fountain Board of School Trustees.

Motion by Mrs. Thelma Furr  
Seconded by Mr. Linn Allen  
Vote 5-0

2. A motion was made that Doug Davenport be elected Vice President of the Southeast Fountain Board of School Trustees.

Motion by Mr. Linn Allen  
Seconded by Mrs. Thelma Furr  
Vote 5-0

3. A motion was made that Thelma Furr be elected Secretary of the Southeast Fountain Board of School Trustees.

Motion by Mr. Doug Davenport  
Seconded by Mr. Robert Corey  
Vote 4-0 (Thelma Furr abstained)

2002-03--057

**ADOPTION OF AGENDA**

A motion was made that the agenda of the January 9, 2003 regular meeting of the Board of School Trustees be approved as presented.

Motion by Mrs. Thelma Furr  
Seconded by Mr. Linn Allen  
Vote 5-0

2002-03--058

**APPROVAL OF MINUTES**

A motion was made that the minutes of the December 12, 2002 regular meeting of the Board of School Trustees be approved as presented.

Motion by Mr. Robert Corey  
Seconded by Mr. Thelma Furr  
Vote 5-0

2002-03--059

**ADMINISTRATIVE RECOMMENDATIONS**

**A. Claims**

A motion was made that the treasurer be granted permission to pay claims with the official claim list to follow at a later date. This claim approval will also include the end of December prepaid claims.

Motion by Mrs. Thelma Furr  
Seconded by Mr. Doug Davenport  
Vote 5-0



**B. Treasurer Appointed**

A motion was made that Trudie Dillon be appointed Treasurer of the Southeast Fountain School Corporation for 2003.

Motion by                    Mr. Linn Allen  
Seconded by                Mr. Robert Corey  
Vote                            5-0

**C. Deputy Treasurer Appointed**

A motion was made that Tammy Allen be appointed Deputy Treasurer of the Southeast Fountain School Corporation for 2003.

Motion by                    Mr. Doug Davenport  
Seconded by                Mrs. Thelma Furr  
Vote                            5-0

**D. School Attorney**

A motion was made that Harry Siamas of the firm Collier, Homann, and Siamas be retained as the school attorney.

Motion by                    Mr. Linn Allen  
Seconded by                Mrs. Thelma Furr  
Vote                            5-0

**E. Board of Finance**

A motion was made that the Board of School Trustees serve as members of the Board of Finance.

Motion by                    Mr. Doug Davenport  
Seconded by                Mrs. Thelma Furr  
Vote                            5-0

**F. Non-Certified Salary Increases**

A motion was made that the non-certified salary and health insurance rates be approved as presented.

Motion by                    Mr. Robert Corey  
Seconded by                Mrs. Thelma Furr  
Vote                            4-1 (Linn Allen)

**G. Calendar**

A motion was made that the 2003-04 calendar be approved as presented.

Motion by                    Mrs. Thelma Furr  
Seconded by                Mrs. Doug Davenport  
Vote                            5-0

**H. School Bus Bids**

A motion was made that the school bus bids be opened and tabled for tabulation.

Motion by                    Mr. Linn Allen  
Seconded by                Mr. Doug Davenport  
Vote                            5-0

**I. Course Description Handbook**

A motion was made that changes to the course description handbook at Fountain Central Jr-Sr High School be approved as presented.

Motion by                    Mrs. Thelma Furr  
Seconded by                Mr. Robert Corey  
Vote                            5-0

**J. Transportation Truck**

A motion was made that the superintendent be granted permission to purchase a 3/4 ton pick up truck from Warrick Motors for the Transportation Department.

Motion by                    Mr. Robert Corey  
Seconded by                Mr. Linn Allen  
Vote                            5-0

**K. Certified Salary and Master Contract**

A motion was made that the Board approve a 2% pay increase on the salary schedule for certified employees and accept the Master Contract as presented.

Motion by                    Mrs. Thelma Furr  
Seconded by                Mr. Doug Davenport  
Vote                            5-0

2002-03--060

**STATEMENTS FROM THE SUPERINTENDENT**

**February Board Meeting** - The February school board meeting time has been changed to 3:30 p.m.

**State Revenue Forecast** - Dr. Gilbert reported that the legislators will flat line our state support. Southeast Fountain is currently at their maximum levy, therefore, cannot increase funding to the General Fund. Flat line funding would mean a decrease of funds available to the General Fund because of the automatic salary increase to teachers of 2-3% on the Salary Schedule, increase health and property insurance and energy costs. The only substantial way to decrease costs to the General Fund is by reducing staff.

**Outside Doors** - Dr. Gilbert shared an estimate of \$151,107.88 to replace the remainder of the outside doors at Fountain Central Jr-Sr High School.

**Christmas Luncheon** - Dr. Gilbert thanked the Board for the delicious Christmas lunch for staff. She shared thank you notes from Martha Bell, Marsha Holt, Debbie DeAth, and Susanne Derf.

2002-03--061

### **DISCUSSION ITEMS**

#### **A. Hearing for Grievances**

Mr. Rick Cornstuble, ISTA representative, presented two grievances to the Board regarding a violation of the Teaching Hours clause in the contract. They would like compensation at an hourly rate or comp time for Open House, the Ice Cream Social and for new teacher workshops. Dr. Gilbert presented gathered information and her disposition. The Board will render a written response to the Association.

#### **B. Professional Development Report**

Mr. Reynolds reported on Professional Development at Southeast Fountain Elementary. He stated that the staff was attending a workshop titled "The Writing Initiative." This workshop is addressing the needs of teachers striving to achieve improvement goals in writing and reading comprehension. ISTEP and achievement tests will be used to assess progress. Mr. Reynolds thanked the committee of Marsha Holt, Martha Bell, Lee Ann Bane-Smith, and Debbie Biddle for coordinating the professional development plan.

#### **C. Feasibility of Building Project**

Dr. Gilbert reported on the work of the Facility Planning Committee. The committee gave recommendations to the Board prioritizing needs as high, medium, and low. Mr. Larry Dawson, Envoy Assoc., commented on the process and the excellent financial climate for a building project. The Board expressed interest in interviewing a team to investigate the scope and costs of a project to meet the needs of the corporation.

2002-03--062

### **STATEMENTS/CONCERNS FROM THE PUBLIC**

Many community members expressed their support for a project to address the needs of the corporation. They encouraged the Board to pursue more information on the costs for such a project.

2002-03--063

### **STATEMENTS/CONCERNS OF THE BOARD**

Linn Allen clarified that he was not against the 2% salary increase for non-certified employees and health insurance increase, but voted against the 5% increase for four supervisory employees.

Jeff Fishero commented on the legislators posturing on CNN as they speak about the budget.

Thelma Furr queried how NCLB can be implemented with more and more expectations placed on increased achievement and classroom teachers.

2002-03--064

**DOCUMENT SIGNING**

Minutes were signed by the Board.

2002-03--065

**ADJOURNMENT**

At 9:26 p.m. a motion was made to adjourn.

Motion by	Mrs. Thelma Furr
Seconded by	Mr. Linn Allen
Vote	5-0

I do hereby certify that no information was discussed in executive session other than the subject matter specified in the public notice according to IC 5-14-1.5-6 (d).

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Secretary of the Board

SPECIAL MEETING OF THE  
SOUTHEAST FOUNTAIN SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES

January 14, 2003

VOL. 2002-2003

NO. 8

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Mr. Jeff Fishero, President

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Mr. Doug Davenport, Vice President

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Mrs. Thelma, Secretary

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Mr. Linn Allen, Member

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Mr. Robert Corey, Member

SOUTHEAST FOUNTAIN SCHOOL CORPORATION

Minutes of the Special Meeting  
of the Board of Education on  
January 14, 2003 at the  
Administration Building  
744 East U.S. Highway 136  
Veedersburg, Indiana 47987

CALL TO ORDER: Meeting called to order by Board President,  
Mr. Jeff Fishero, at 4:00 p.m.

ROLL:	Mr. Jeff Fishero, President	Present
	Mr. Doug Davenport, Vice President	Present
	Mrs. Thelma Furr, Secretary	Present
	Mr. Linn Allen, Member	Present
	Mr. Robert Corey, Member	Present
	Dr. Debra Gilbert, Superintendent	Present

OFFICIAL GUESTS:	Mr. Steve Reynolds, Principal	Absent
	Mrs. LeeAnn Bane-Smith, Assistant Principal	Absent
	Mr. Larry Adams, Principal	Absent
	Mr. Ralph Shrader, Assistant Principal	Absent
	Mr. Phillip H. Rash, Activities Director	Absent

NEWS MEDIA:	Bill Dotson, Commercial News	Absent
	Joanne Hammer, Journal Review	Present
	Fountain County Neighbor	Absent
	Jane Bowers, Review Republican	Present

GUESTS:	Mr. Harry Siamas, Attorney	Present
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SPECIAL MEETING OF THE BOARD - January 14, 2003 - 4:00 p.m.

2002-03--066

**ADOPTION OF AGENDA**

A motion was made that the agenda of the January 14, 2003 special meeting of the Board of School Trustees be approved as presented.

Motion by	Mrs. Thelma Furr
Seconded by	Mr. Linn Allen
Vote	5-0

2002-03--067

**ADMINISTRATIVE RECOMMENDATIONS**

**A. Bond Refinancing**

A motion was made that the bond for the Southeast Fountain Central School Building Corporation be refinanced.

Motion by Mrs. Robert Corey  
Seconded by Mr. Doug Davenport  
Vote 5-0

**B. Board of Directors**

A motion was made that a Board of Directors be appointed for the Southeast Fountain Central School Building Corporation.

Motion by Mrs. Thelma Furr  
Seconded by Mr. Linn Allen  
Vote 5-0

**C. Firms Retained**

A motion was made that the following firms be retained to assist in bond refinancing: City Securities Corporation as underwriter; Therber, Brock and Kramer as financial advisors; Ice Miller, as bond counsel, and Mr. Harry Siamas as counsel to school corporation.

Motion by Mr. Doug Davenport  
Seconded by Mr. Robert Corey  
Vote 5-0

2002-03--068

**ADJOURNMENT**

At 4:06 p.m. a motion was made to adjourn.

Motion by Mr. Doug Davenport  
Seconded by Mr. Linn Allen  
Vote 5-0

REGULAR MEETING OF THE  
SOUTHEAST FOUNTAIN SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES

February 13, 2003

VOL. 2002-2003

NO. 9

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Mr. Jeff Fishero, President

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Mr. Doug Davenport, Vice President

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Mrs. Thelma Furr, Secretary

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Mr. Linn Allen, Member

---

Mr. Robert Corey, Member



SOUTHEAST FOUNTAIN SCHOOL CORPORATION

Minutes of the Regular Meeting  
of the Board of Education on  
February 13, 2003 at the  
Administration Building  
744 East U.S. Highway 136  
Veedersburg, Indiana 47987

CALL TO ORDER: Meeting called to order by Board President,  
Mr. Jeff Fishero, at 3:30 p.m.

ROLL:	Mr. Jeff Fishero, President	Present
	Mr. Doug Davenport, Vice President	Present
	Mrs. Thelma Furr, Secretary	Present
	Mr. Linn Allen, Member	Present
	Mr. Robert Corey, Member	Present
	Dr. Debra Gilbert, Superintendent	Present

OFFICIAL GUESTS:	Mr. Steve Reynolds, Principal	Absent
	Mrs. LeeAnn Bane-Smith, Assistant Principal	Present
	Mr. Larry Adams, Principal	Absent
	Mr. Ralph Shrader, Assistant Principal	Absent
	Mr. Phillip H. Rash, Activities Director	Absent

NEWS MEDIA:	Bill Dotson, Commercial News	Present
	Joanne Hammer, Journal Review	Present
	Gail Langford, Fountain County Neighbor	Present
	Jane Bowers, Review Republican	Present

GUESTS:	Corey Smaltz
	Archie Nine
	Marsha Holt
	Martha Bell
	Lori McGrady
	Dawn Ritter
	Brian Walker

REGULAR MEETING OF THE BOARD - February 13, 2003 - 3:30 p.m.

2002-03--069

**ADOPTION OF AGENDA**

A motion was made that the agenda of the February 13, 2003 regular meeting of the Board of School Trustees be approved as presented.

Motion by	Mr. Linn Allen
Seconded by	Mrs. Thelma Furr
Vote	5-0

2002-03--070

**APPROVAL OF MINUTES**

A motion was made that the minutes of the January 9, 2003 regular meeting of the Board of School Trustees be approved as presented.

Motion by                    Mr. Doug Davenport  
Seconded by                Mr. Robert Corey  
Vote                            5-0

A motion was made that the minutes of the January 14, 2003 special meeting of the Board of School Trustees be approved as presented.

Motion by                    Mrs. Thelma Furr  
Seconded by                Mr. Doug Davenport  
Vote                            5-0

2002-03--071

**ADMINISTRATIVE RECOMMENDATIONS**

**A.        Claims**

A motion was made that claims numbered 5192 to 5301 be approved for payment.

Motion by                    Mr. Robert Corey  
Seconded by                Mr. Linn Allen  
Vote                            5-0

**B.        Personnel**

1.        A motion was made that the resignation of Heather Emery be approved as presented.

Motion by                    Mrs. Thelma Furr  
Seconded by                Mr. Linn Allen  
Vote                            5-0

2.        A motion was made that the resignation of Rachel Foxworthy as Title I Aide at the elementary school be approved as presented.

Motion by                    Mrs. Thelma Furr  
Seconded by                Mr. Doug Davenport  
Vote                            5-0

3.        A motion was made that an indefinite leave of absence for Michele Fishero be approved as presented.

Motion by                    Mr. Robert Corey  
Seconded by                Mrs. Thelma Furr  
Vote                            5-0

4.        A motion was made that Cindy Ponder be employed as substitute teacher for the kindergarten class.

Motion by                    Mr. Doug Davenport  
Seconded by                Mr. Linn Allen  
Vote                            5-0

**C. Bus Bid**

A motion was made that the school activity bus bid from Speedway International Trucks for \$32,358 be accepted

Motion by Mrs. Thelma Furr  
Seconded by Mr. Robert Corey  
Vote 5-0

**D. Architectural Team**

A motion was made to hire Envoy as contract manager and Gibraltar Design as architect/engineering firm at no cost to the corporation until after the 1028 hearing.

Motion by Mr. Doug Davenport  
Seconded by Mrs. Thelma Furr  
Vote 5-0

**E. Financial Consultants**

A motion was made that the firm of City Securities be hired as Financial Advisors at no cost to the corporation until the 1028 hearing.

Motion by Mrs. Thelma Furr  
Seconded by Mr. Doug Davenport  
Vote 5-0

**F. Grievance**

1. The Board made a motion to deny Grievance 1 as presented.

Motion by Mr. Robert Corey  
Seconded by Mr. Linn Allen  
Vote 5-0

2. The Board made a motion to deny Grievance 2 as presented.

Motion by Mr. Doug Davenport  
Seconded by Mrs. Thelma Furr  
Vote 5-0

**G. Internet Policy**

First reading of the revised Internet Use Policy.

**H. Character Education**

A motion was made to approve a resolution to embrace the Fountain County Values Initiative.

Motion by Mrs. Thelma Furr  
Seconded by Mr. Doug Davenport  
Vote 5-0

**I. Transfer of Funds**

A motion was made that the treasurer be granted permission to transfer \$62,058 from the Transportation Fund to the General Fund to make up for the state shortfall.

Motion by                      Mr. Linn Allen  
Seconded by                 Mr. Robert Corey  
Vote                                5-0

**J. 4-H Donation**

A motion was made to eliminate the 4-H donation and use those funds for Mr. Albertson’s stipend for the SAE program.

Motion by                      Mr. Doug Davenport  
Seconded by                 Mrs. Thelma Furr  
Vote                                5-0

2002-03--072

**STATEMENTS FROM THE SUPERINTENDENT**

Be it resolved that the Southeast Fountain Board of School Trustees appreciates and commends Breanna Keeling as the 2002-03 Hugh O’Brian winner. Breanna will attend a leadership conference representing Fountain Central High School this summer.

Southeast Fountain School Corporation received the State of Indiana Award of Vocational Excellence for their Partnership with St. Vincent’s Williamsport Hospital. Attica, Covington, MSD Warren and Southeast Fountain School Corporations received the award for the Health Careers vocational program.

2002-03--073

**DISCUSSION ITEMS**

**A. Circle the State**

Davina Dotson and a group of 16 students are participating in Circle the State this weekend at Crawfordsville High School. The group will sing 7 songs in conjunction with hundreds of other students from area schools. This is a very awe-inspiring event. The Board thanks Davina for her efforts in leading our students in this activity. The students participating in this project are Rachel Butler, Kalli Lane, Michelle Deplanty, Mackenzie Foster, Brandi Rodgers, Jamie Stockdale, Andrea Cooper, Lacey Harvey, Bryce Hollis, Alexis Leak, Kyle Lowe, Celeste Martin, Julie McGrady, Leslie Oaks, Brett Nickle, and Kaity Hudson.

**B. Reading and Writing Initiative**

Lee Ann Bane-Smith, Martha Bell, and Marsha Holt wowed the audience with their report on the multitude of activities initiated at the elementary to reach their goals and increase student achievement. They thanked the entire staff for their efforts to support activities to encourage students to read, write, have good attendance and increase student learning. The Board wishes to thank the committee and staff for their dedication in helping our students improve.

2002-03--074

**STATEMENTS FROM THE PUBLIC**

Dr. Gilbert read a letter from Nancy Ireland commenting on the difficulties her son has experienced and encouraging the board to support the walls project. She believes walls would greatly enhance the ability for some students to learn.

Mr. Walker asked about the \$200,000 allocated in the budget for walls. Dr. Gilbert explained the funds were established for future projects with walls being one proposal for a future project.

2002-03--075

**STATEMENTS/CONCERNS OF THE BOARD**

Jeff Fishero challenged the Board members to look into hiring someone to write grants to supplement our corporation funds. Lori McGrady commented that Becky Goings writes grants for another corporation.

Thelma Furr reported that the state wants to borrow money from PERF and TRF. She commended the prior administration for saving funds and the current administration for putting the funds aside in the teacher retirement fund to protect the funds for our teachers when they retire.

2002-03--076

**ADJOURNMENT**

At 4:23 p.m. a motion was made to adjourn.

Motion by	Mr. Robert Corey
Seconded by	Mr. Linn Allen
Vote	5-0

I do hereby certify that no information was discussed in executive session other than the subject matter specified in the public notice according to IC 5-14-1.5-6(d).

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Secretary of the Board

REGULAR MEETING OF THE  
SOUTHEAST FOUNTAIN SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES

March 11, 2003

VOL. 2002-2003

NO. 10

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Mr. Jeff Fishero, President

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Mr. Doug Davenport, Vice President

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Mrs. Thelma Furr, Secretary

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Mr. Linn Allen, Member

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Mr. Robert Corey, Member

SOUTHEAST FOUNTAIN SCHOOL CORPORATION

Minutes of the Regular Meeting  
of the Board of Education on  
March 11, 2003 at the  
Administration Building  
744 East U.S. Highway 136  
Veedersburg, Indiana 47987

CALL TO ORDER: Meeting called to order by Board President,  
Mr. Jeff Fishero, at 7:30 p.m.

ROLL:	Mr. Jeff Fishero, President	Present
	Mr. Doug Davenport, Vice President	Present
	Mrs. Thelma Furr, Secretary	Present
	Mr. Linn Allen, Member	Present
	Mr. Robert Corey, Member	Present
	Dr. Debra Gilbert, Superintendent	Present

OFFICIAL GUESTS:	Mr. Steve Reynolds, Principal	Absent
	Mrs. LeeAnn Bane-Smith, Assistant Principal	Absent
	Mr. Larry Adams, Principal	Absent
	Mr. Ralph Shrader, Assistant Principal	Absent
	Mr. Phillip H. Rash, Activities Director	Absent

NEWS MEDIA:	Bill Dotson, Commercial News	Present
	Joanne Hammer, Journal Review	Present
	Gail Langford, Fountain County Neighbor	Absent
	Jane Bowers, Review Republican	Absent

GUESTS:	Dan Foster
	Mike McCann
	Harry Siamas
	Dee Bentley
	Ginger Smith

REGULAR MEETING OF THE BOARD - March 11, 2003 - 7:30 p.m.

2002-03--077

**ADOPTION OF AGENDA**

A motion was made that the agenda of the March 11, 2003  
regular meeting of the Board of School Trustees be approved as  
presented.

Motion by	Mrs. Thelma Furr
Seconded by	Mr. Doug Davenport
Vote	5-0

2002-03--078

**APPROVAL OF MINUTES**

A motion was made that the minutes of the February 13, 2003 regular meeting of the Board of School Trustees be approved as presented.

Motion by	Mr. Robert Corey
Seconded by	Mr. Linn Allen
Vote	5-0

2002-03--079

**ADMINISTRATIVE RECOMMENDATIONS**

**A. Claims**

A motion was made that claims numbered 5302 to 5414 be approved for payment.

Motion by	Mrs. Thelma Furr
Seconded by	Mr. Robert Corey
Vote	5-0

**B. Bus Bid**

A motion was made that a bid \$1,737 for air conditioning in the new activity bus be approved as presented.

Motion by	Mrs. Thelma Furr
Seconded by	Mr. Doug Davenport
Vote	5-0

**C. Internet Use Policy**

Second reading of the revised Internet Use Policy. A motion was made that the revised Internet Use Policy be approved as presented.

Motion by	Mr. Doug Davenport
Seconded by	Mrs. Thelma Furr
Vote	5-0

**D. Random Drug Testing Policy**

First reading of the revised Random Drug Testing Policy.

**E. Third Amendment to Lease**

A motion was made that the Third Amendment to Lease between Southeast Fountain School Corporation and the Southeast Fountain Central School Building Corporation be approved as presented.

Motion by	Mrs. Thelma Furr
Seconded by	Mr. Robert Corey
Vote	5-0



**F. Continuing Disclosure Undertaking**

A motion was made that the Continuing Disclosure Undertaking be approved as presented.

Motion by                    Mr. Doug Davenport  
Seconded by                Mrs. Thelma Furr  
Vote                            5-0

**G. First Mortgage Refunding Bonds, Series 2003**

A motion was made that the First Mortgage Refunding Bonds, Series 2003 in the aggregate principal amount of approximately \$4,275,000 be approved as presented.

Motion by                    Mr. Doug Davenport  
Seconded by                Mr. Robert Corey  
Vote                            5-0

**H. Special Minutes**

A motion was made that the special minutes relating to the First Mortgage Refunding Bonds be approved as presented.

Motion by                    Mr. Linn Allen  
Seconded by                Mrs. Thelma Furr  
Vote                            5-0

2002-03--080

**STATEMENTS FROM THE SUPERINTENDENT**

Be it resolved that the Southeast Fountain Board of School Trustees appreciates and commends Cody Newlin for placing 1st in Sectional Wrestling Competition, 1st in Regional Wrestling Competition, 4th in Semi-State Wrestling Competition and representing Fountain Central in State Wrestling Competition.

Be it resolved that the Southeast Fountain Board of School Trustees appreciates and commends Trevor Jeffries for placing 4th in Sectional Wrestling Competition and representing Fountain Central in Regional Wrestling Competition.

Be it resolved that the Southeast Fountain Board of School Trustees appreciates and commends Michael Drollinger for placing 4th in Sectional Wrestling Competition and representing Fountain Central in Regional Competition.

Be it resolved that the Southeast Fountain Board of School Trustees appreciates and commends Ashley Pyle for placing 4th in Sectional Diving Competition and representing Fountain Central in Regional Diving Competition.

The Southeast Fountain Board of School Trustees approved the Mercury Reduction and Recycling Program Pledge for Southeast Fountain School Corporation. Cheryl McLean reported that as a part of the IDEM "clean

sweeps” program, most of the mercury had already been removed. Expensive equipment, such as blood pressure equipment was not on the required list for removal. Mercury spill kits were purchased and placed with the blood pressure equipment.

The Superintendent reported that the existing corporation bonds were refinanced at a rate of 3% yielding a savings of \$356,292 to the corporation.

Dr. Gilbert read a thank you note from Dan Foster thanking Missy Dickson, Raymond Knutti, Phyllis Phelps, and Gary Pyle for the great job they did helping with the Winter Guard competition. These individuals went far above what was expected because they care and take pride in their work.

2002-03--081

### **DISCUSSION ITEMS**

#### **A. 6th Grade Field Trip**

A motion was made to accept the request for a 6th Grade Field Trip to Chicago on May 1, 2003.

Motion by	Mrs. Thelma Furr
Seconded by	Mr. Doug Davenport
Vote	5-0

#### **B. Author to Visit Elementary**

Marsha Holt invited the Board to attend a presentation by author, Dr. David Greenburg on March 31, 2003 at the elementary school.

#### **C. Relay for Life**

An announcement was made that teams are being formed for the Relay for Life on June 20th if anyone is interested in participating.

#### **D. Air Quality**

Mike McCann from Performance Services reported on the Air Quality in our classrooms. They are continuing to monitor to make sure that each classroom has CO2 levels under 1000.

#### **E. ISTEP Results**

Dr. Gilbert presented a summary of the ISTEP results. The 3rd, 6th, and 8th grade scores were all well above the state average. She explained that this was the baseline year and that the state will expect our test scores to improve each year. The staff is currently participating in staff development and collaboration to share ideas to improve achievement.

2002-03--082

**STATEMENTS FROM THE PUBLIC**

Ginger Smith brought a packet to the Board that was available to the public at Ron's Place in Hillsboro. The packet included a list the Facilities Committee presented to the Board prioritizing facility needs and the ISTEP information from the Internet. The Board explained that currently architects and engineers were looking at items on the list as well as others to determine needs of the corporation in regards to health and safety of students, protection of assets (repair and maintenance) and educational needs. The team will present the public with information and costs at five Public Forums in April seeking input for the Board.

2002-03--083

**STATEMENTS/CONCERNS OF THE BOARD**

The Board commented that the staff did an excellent job preparing the facility for Brad Fishero's funeral. Jeff Fishero commented that the Board, superintendent, administrators, and staff have bent over backwards for their family. "I am in debt to all of you. The crowd was a great tribute to Brad."

Doug Davenport reported that our elementary students placed 2nd in the Math Bowl out of 10-12 schools participating. Congratulations!!

Jeff Fishero asked if we could set up a meeting with an engineer to examine the inside and outside bleachers.

2002-03--084

**DOCUMENT SIGNING**

Minutes, claims and extra duty contracts were signed by the Board.

2002-03--085

**ADJOURNMENT**

At 8:53 p.m. a motion was made to adjourn.

Motion by	Mr. Robert Corey
Seconded by	Mrs. Thelma Furr
Vote	5-0

I do hereby certify that no information was discussed in executive session other than the subject matter specified in the public notice according to IC 5-14-1.5-6(d).

---

Secretary of the Board

REGULAR MEETING OF THE  
SOUTHEAST FOUNTAIN SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES

April 10, 2003

VOL. 2002-2003

NO. 11

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Mr. Jeff Fishero, President

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Mr. Doug Davenport, Vice President

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Mrs. Thelma Furr, Secretary

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Mr. Linn Allen, Member

---

Mr. Robert Corey, Member

SOUTHEAST FOUNTAIN SCHOOL CORPORATION

Minutes of the Regular Meeting  
of the Board of Education on  
April 10, 2003 at the  
Fountain Central Jr-Sr High School Cafeteria  
750 East U.S. Highway 136  
Veedersburg, Indiana 47987

CALL TO ORDER: Meeting called to order by Board President,  
Mr. Jeff Fishero, at 7:30 p.m.

ROLL: Mr. Jeff Fishero, President Present  
Mr. Doug Davenport, Vice President Present  
Mrs. Thelma Furr, Secretary Present  
Mr. Linn Allen, Member Present  
Mr. Robert Corey, Member Present  
Dr. Debra Gilbert, Superintendent Present

OFFICIAL GUESTS: Mr. Steve Reynolds, Principal Absent  
Mrs. LeeAnn Bane-Smith, Assistant Principal Absent  
Mr. Larry Adams, Principal Present  
Mr. Ralph Shrader, Assistant Principal Present  
Mr. Phillip H. Rash, Activities Director Absent

NEWS MEDIA: Bill Dotson, Commercial News Present  
Joanne Hammer, Journal Review Present  
Becky Guerrero, Fountain County Neighbor Present  
Jane Bowers, Review Republican Present

GUESTS: Danise and Dave Smith, Diane Davenport, Chuck Walls, Harold Ballah,  
Rob DePugh, Josh DePugh, Teresa DePugh, Myrna Allen-Boggs, Lloyd  
Martin, Mary Ann Koonce, Phillip Koonce, Bob Quirk, Archie Nine, Bob  
McKinney, Linda McKinney, Karen Nine, Jahn Songer, Robert Peevler,  
Dave and Linda Jeffers, Sally McGuire, Melissa Coon, Matt Goings,  
Rosalie Pollock, Joe Cox, Lori McGrady, Dan Foster, Jim Robinson, Patti  
Burton, Richard Burton, Roger and Sue McCann, Steve and Marsha Holt,  
Melissa Duncan, Susie Bolser, Scott Kerestes, Jay and Lisa Allen, Jim  
Cyr, Renee Howell, Alan McDonald, Alisa-Stewart Merryman, Staci  
Payton, Renee McGrady, Cindy Alward, Tori Current, Jamie Robinson,  
Walter Russell, Sunshine Fritzen, Teresa Butler and Gordon Stonecipher.

REGULAR MEETING OF THE BOARD - April 10, 2003 - 7:30 p.m.

2002-03--086

**ADOPTION OF AGENDA**

A motion was made that the agenda of the April 10, 2003  
regular meeting of the Board of School Trustees be approved as  
presented.

Motion by Mrs. Thelma Furr  
Seconded by Mr. Doug Davenport  
Vote 5-0

2002-03--087

**APPROVAL OF MINUTES**

A motion was made that the minutes of the March 11, 2003 regular meeting of the Board of School Trustees be approved as presented.

Motion by                    Mr. Linn Allen  
Seconded by                Mr. Robert Corey  
Vote                            5-0

2002-03--088

**ADMINISTRATIVE RECOMMENDATIONS**

**A.     Claims**

A motion was made that claims numbered 5415 to 5546 be approved for payment.

Motion by                    Mr. Robert Corey  
Seconded by                Mrs. Thelma Furr  
Vote                            5-0

**B.     Personnel**

1.        A motion was made that the resignation of Lisa Jones be accepted as presented.

Motion by                    Mr. Doug Davenport  
Seconded by                Mrs. Thelma Furr  
Vote                            5-0

2.        A motion was made that Scott Abbott's non-permanent teaching contract be non-renewed by 1/2 (3 hours and 37 minutes or 3 1/2 periods) for the 2003-04 school year.

Motion by                    Mr. Linn Allen  
Seconded by                Mr. Doug Davenport  
Vote                            5-0

**C.     FC Handbook**

A motion was made that the changes to the Fountain Central Student Handbook for the 2003-04 school year be approved as presented.

Motion by                    Mrs. Thelma Furr  
Seconded by                Mr. Robert Corey  
Vote                            5-0

**D.     Field Trip**

1.        A motion was made that the Art Club be given permission to go to Kings Island on Saturday, May 10, 2003. The trip is in appreciation for the mural and other art work completed for FC rooms and halls.

Motion by                    Mr. Robert Corey  
Seconded by                Mrs. Thelma Furr  
Vote                            5-0

2. A motion was made that the Spanish II class be given permission to go to Chicago to "The Little Village" on May 7, 2003.

Motion by Mr. Robert Corey  
Seconded by Mr. Doug Davenport  
Vote 5-0

**E. Random Drug Testing Policy**

Second reading of the revised Random Drug Testing Policy. A motion was made that the Random Drug Testing Policy be approved as presented.

Motion by Mrs. Thelma Furr  
Seconded by Mr. Linn Allen  
Vote 5-0

2002-03--089

**STATEMENTS FROM THE SUPERINTENDENT**

(See attached board summary.)

2002-03--090

**DISCUSSION ITEMS**

(See attached board summary.)

2002-03--091

**STATEMENTS/CONCERNS OF THE BOARD**

(See attached board summary.)

2002-03--092

**DOCUMENT SIGNING**

Minutes, claims and extra duty contracts were signed by the Board.

2002-03--093

**ADJOURNMENT**

At 9:20 p.m. a motion was made to adjourn.

Motion by Mr. Robert Corey  
Seconded by Mr. Linn Allen  
Vote 5-0

I do hereby certify that no information was discussed in executive session other than the subject matter specified in the public notice according to IC 5-14-1.5-6(d).

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Secretary of the Board

SPECIAL MEETING OF THE  
SOUTHEAST FOUNTAIN SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES

April 22, 2003

VOL. 2002-2003

NO. 12

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Mr. Jeff Fishero, President

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Mr. Doug Davenport, Vice President

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Mrs. Thelma Furr, Secretary

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Mr. Linn Allen, Member

---

Mr. Robert Corey, Member



SOUTHEAST FOUNTAIN SCHOOL CORPORATION

Minutes of the Special Meeting  
of the Board of Education on  
April 22, 2003 at the  
Administration Building  
744 East U.S. Highway 136  
Veedersburg, Indiana 47987

CALL TO ORDER: Meeting called to order by Board President,  
Mr. Jeff Fishero, at 7:30 p.m.

ROLL:	Mr. Jeff Fishero, President	Present
	Mr. Doug Davenport, Vice President	Present
	Mrs. Thelma Furr, Secretary	Present
	Mr. Linn Allen, Member	Present
	Mr. Robert Corey, Member	Present (late)
	Dr. Debra Gilbert, Superintendent	Present

OFFICIAL GUESTS:	Mr. Steve Reynolds, Principal	Absent
	Mrs. LeeAnn Bane-Smith, Assistant Principal	Absent
	Mr. Larry Adams, Principal	Absent
	Mr. Ralph Shrader, Assistant Principal	Absent
	Mr. Phillip H. Rash, Activities Director	Absent

NEWS MEDIA:	Bill Dotson, Commercial News	Absent
	Joanne Hammer, Journal Review	Absent
	Becky Guerrero, Fountain County Neighbor	Absent
	Jane Bowers, Review Republican	Present

GUESTS:	Sunshine Fritzen
	Dave Blanton
	Bill Cotterman
	Robert Peevler
	Jim Robinson
	Archie Nine
	Jahn Songer

SPECIAL MEETING OF THE BOARD - April 22, 2003 - 7:30 p.m.

2002-03--095

**ADOPTION OF AGENDA**

A motion was made that the agenda of the April 22, 2003  
special meeting of the Board of School Trustees be approved as  
presented.

Motion by	Mrs. Thelma Furr
Seconded by	Mr. Doug Davenport
Vote	4-0

2002-03--096

**DISCUSSION ITEMS**

**Building Project**

A motion was made that the Southeast Fountain School Corporation will do a building project. Scope of project yet to be determined.  
(See attached board summary.)

Motion by	Mr. Doug Davenport
Seconded by	Mrs. Thelma Furr
Vote	5-0

2002-03--097

**STATEMENTS/CONCERNS OF THE BOARD**

(See attached board summary.)

2002-03--098

**ADJOURNMENT**

At 9:42 p.m. a motion was made to adjourn.

Motion by	Mr. Linn Allen
Seconded by	Mrs. Thelma Furr
Vote	5-0

I do hereby certify that no information was discussed in executive session other than the subject matter specified in the public notice according to IC 5-14-1.5-6(d).

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Secretary of the Board

**BOARD SUMMARY**  
**APRIL 22, 2003**

1. The Board approved the agenda of April 22, 2003 of the special meeting of the Board of School Trustees.

**Statements from the Public**

2. Jim Robinson. I know it is a difficult decision. The Board needs to step up to the plate and make a decision. There are pros and cons on everything. This is an education facility. Everything that is worthwhile, a good education system, is worth the money. Need to do walls right now. Take time to study waste-water treatment options. Plan for kindergarten areas. We need an adequate physical education gymnasium. You are the experts here at our school. The average public does not know the needs and cannot be expected to make the decision. I have been a teacher. We have to take all of the kids, interest into consideration. All kids have the right to learn. We need to educate everyone.
3. Archie Nine. The surface of the elementary walls should have a self seal surface to put up student work and use for learning centers.
4. Rusty Peevler. How much money do we need to spend? If we need 13 million to do the job — that is your starting point. Many of these items are maintenance. If Buck needs more people to do the work — give him more people to do the job. The waste-water treatment plant is first. Building a new building isn't the answer. Prepare for all day kindergarten = be ready. The kids have told you they want walls. It is up to you to find the money. Walls is rated number one.
5. Sunshine Fritzer. I put together a packet of the surveys collected from elementary parents. The top 2 priorities are walls and the waste-water treatment plant. I am for the walls. My son in kindergarten already has trouble focusing. He cannot complete all of the worksheets. He is bright but I think he will have even more difficulty in the open concept setting. We need more hands on learning.
6. Jahn Songer. I agree the waste-water treatment plant is the top priority. The school has gotten along for 30 years without walls. Why is the board now ready to listen to parents, students, and community. I wish my sons would have had the privilege in having walls. Our kids survived. We are not getting the views of all of the taxpayers. Some things could have been repaired in the last 20 years. They should have been taken care of on a year to year basis. I would like to see walls, but not as the top priority.

**Discussion from Board**

7. Thelma Furr. Thelma checked with Hillsboro. They cannot carry the waste-water load. Looking at the letters I have received to get an idea what people are thinking. The top two items are walls and the waste-water treatment plant. The lowest items are the administration building, auditorium, and automatic flush toilets. Some suggested we build a middle school. Basic safety items were a priority.
8. Butch Corey. Butch attended the Veedersburg Town Council meeting. Veedersburg is very receptive to hooking on to their system. They are receiving a

grant to study the system. They can use this grant to find out if we can hook up and the cost. They would also be able to provide water. We should keep our wells for the pool and watering the football field, etc. I agree with Thelma. Safety issues and walls are the first priorities. Local contractors hope they can bid on the wall project. They believe they can do the project for less.

9. Dave Blanton. The project would be submitted to the Board of Health. They must approve the project. They encourage people to tie on to the city system wherever possible.
10. Linn Allen. The priorities from the surveys are the health and safety issues and the waste-water treatment plant. The county average for reassessment can't go higher than 5% however individual home owners could have their taxes raise more than 5%. The county council chose not to do away with inventory tax because of reassessment and the tax impact. I have education as a first priority. My kids were at both ends of the gamut. My LD child did not have enough time with the LD teacher. Walls would not have helped. We kept on and he is very successful now. I know having a child with problems can be pure hell. They don't have enough teachers and that is the fund we cannot raise any more money. I am a fiscal conservative. Walls weren't my main issue. The waste-water treatment plant is my main priority. It is a very big decision. I think we should spend 1.3 million for the waste water treatment plant, health and safety items and the ADA compliant items. I am not opposed to walls, but we already owe 7 million dollars.
11. Doug Davenport — Looking at the surveys, We should include the waste water treatment plant, make repairs, take care of bricks, football bleachers, aggregate stone facings, paint elementary roof. Walls are a high priority and I want to see us go forward with that. We need one ADA restroom. We need to do the emergency lighting, telephone system, and clocks as we renovate the walls. To come up with a number — we are going to have to do these items now or later. Today the interest rates are very low. The bid rate is very inviting at this time. I am not interested in the tax rate going up, but I would rather be on the front end of raising taxes. We cannot worry about the other city or county projects. No one wants to raise taxes, however land owners in my area said to look at what you need to do and do it. The high achieving students may leave our area for jobs. We need to take care of the middle student who will stay in our county to work and live.
12. Jeff Fishero. I looked at all of the letters and surveys. The waste-water treatment plant and safety issues are important. I took out items we can use our refinance money to pay for. With the bond we should do the waste water treatment plant, 2 ADA restrooms, electrical service to elem., replace doors, seal bricks, repair soffits and roof at hs, wire for technology, telephone system and walls. I think we should spend 2,630,000 on these items.
13. The Board voted to address the following items with the bond refinancing funds: Football bleachers — repair home, replace visitors, fix roof at high school, paint roof facing at elem., replace remaining doors at hs, replace sliding door in multipurpose room at elem., repair crack in west parking lot. Thelma made a motion and Butch seconded. Vote 5-0
14. Doug made a motion to do a building project. Thelma seconded. Vote 5-0

15. The Board voted on items to include in the scope and pricing of the potential project. The project scope will be finalized after final costs are received from Envoy and Gibraltar at a future meeting. The waste-water treatment figures will be finalized after receiving information from Veedersburg.

16. Items to be included in cost estimate for project:

ITEM	MOTION	2nd	VOTE
Waste water treatment	Linn	Doug	5-0
Walls	Thelma	Doug	4-1 (Linn)
2 ADA restrooms	Butch	Linn	5-0
Ext. Fire Doors SEF	Doug	Thelma	5-0
Electrical System SEF	Butch	Doug	5-0
Technology Wiring SEF	Doug	Thelma	5-0
Fire Alarm SEF+*	Thelma	Butch	5-0
Diffusers	Thelma	Doug	4-1 (Linn)
Repair Brick/limestone	Doug	Linn	5-0
Telephone System	Doug	Butch	4-1 (Linn)
Water Fountain SEF	Doug	Thelma	3-2 (Butch, Linn)
3 Kindergarten Rooms	Thelma	Butch	3-2 (Jeff, Linn)
Gymnasium	Thelma	Doug	2-3 (Linn, Butch, Jeff)

\*Exit Lighting

17. Dave Blanton, Gibraltar, said they would have the figures for all items except for the waste water treatment plant by the May 8th meeting.

18. Jeff Fishero thanked the public for coming to the Board meeting

19. Motion to adjourn 9:42.

20. Executive session will be held immediately following to discuss the job performance of individual employees.

REGULAR MEETING OF THE  
SOUTHEAST FOUNTAIN SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES

May 8, 2003

VOL. 2002-2003

NO. 13

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Mr. Jeff Fishero, President

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Mr. Doug Davenport, Vice President

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Mrs. Thelma Furr, Secretary

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Mr. Linn Allen, Member

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Mr. Robert Corey, Member

SOUTHEAST FOUNTAIN SCHOOL CORPORATION

Minutes of the Regular Meeting  
of the Board of Education on  
May 8, 2003 at the  
Administration Building  
744 East U.S. Highway 136  
Veedersburg, Indiana 47987

CALL TO ORDER: Meeting called to order by Board President,  
Mr. Jeff Fishero, at 7:30 p.m.

ROLL:	Mr. Jeff Fishero, President	Present
	Mr. Doug Davenport, Vice President	Present
	Mrs. Thelma Furr, Secretary	Present
	Mr. Linn Allen, Member	Present
	Mr. Robert Corey, Member	Present
	Dr. Debra Gilbert, Superintendent	Present

OFFICIAL GUESTS:	Mr. Steve Reynolds, Principal	Absent
	Mrs. LeeAnn Bane-Smith, Assistant Principal	Absent
	Mr. Larry Adams, Principal	Absent
	Mr. Ralph Shrader, Assistant Principal	Absent
	Mr. Phillip H. Rash, Activities Director	Absent
	Mr. Dan Foster, Assistant A.D.	Present

NEWS MEDIA:	Bill Dotson, Commercial News	Present
	Joanne Hammer, Journal Review	Present
	Becky Guerrero, Fountain County Neighbor	Present
	Jane Bowers, Review Republican	Present

GUESTS:	Dave Blanton	Melissa Coon
	Bill Cotterman	Jan Songer
	Jim Robinson	Reid Bell
	Archie Nine	Austin Walker
	Sunshine Fritzen	Jay Allen
	Joe Cox	Dave Jeffers
	Rosalie Pollack	Linda Jeffers

REGULAR MEETING OF THE BOARD - May 8, 2003 - 7:30 p.m.

2002-03--099

**ADOPTION OF AGENDA**

A motion was made that the agenda of the May 8, 2003 regular meeting of the Board of School Trustees be approved as presented.

Motion by	Mrs. Thelma Furr
Seconded by	Mr. Doug Davenport
Vote	5-0

2002-03--100

**APPROVAL OF MINUTES**

A motion was made that the minutes of the April 10, 2003 regular meeting of the Board of School Trustees be approved as presented.

Motion by                    Mr. Robert Corey  
Seconded by                Mr. Linn Allen  
Vote                            5-0

A motion was made that the minutes of the April 22, 2003 special meeting of the Board of School Trustees be approved as presented.

Motion by                    Mr. Doug Davenport  
Seconded by                Mr. Robert Corey  
Vote                            5-0

2003-03--101

**ADMINISTRATIVE RECOMMENDATIONS**

**A.        Claims**

A motion was made that claims numbered 5547 to 5669 be approved for payment.

Motion by                    Mrs. Thelma Furr  
Seconded by                Mr. Linn Allen  
Vote                            5-0

**B.        Personnel**

1.        A motion was made that the resignation of Reba Page be accepted as presented. Reba will continue to work part-time next school year.

Motion by                    Mr. Linn Allen  
Seconded by                Mr. Robert Corey  
Vote                            5-0

2.        A motion was made that Mathew Pavlovich be hired as the new Aquatics Director and Swim Coach for the 2003-04 school year.

Motion by                    Mrs. Thelma Furr  
Seconded by                Mr. Linn Allen  
Vote                            5-0

3.        A motion was made that the resignation of Brett Holycross be accepted as presented.

Motion by                    Mr. Robert Corey  
Seconded by                Mr. Doug Davenport  
Vote                            5-0



**C. Sliding Door at SEFE**

A motion was made that the quote from UBP, Inc. for \$19,960 for replacing the sliding door in the multi-purpose room at the elementary school be approved as presented.

Motion by                      Mr. Doug Davenport  
Seconded by                  Mrs. Thelma Furr  
Vote                              5-0

**D. Painting**

A motion was made that the quote from Dan Allen for \$4,000 to paint the gym roof at the elementary school be approved as presented.

Motion by                      Mrs. Thelma Furr  
Seconded by                  Mr. Linn Allen  
Vote                              5-0

**E. Gas Bid**

A motion was made that the superintendent be granted permission to advertise for bids for heating gas.

Motion by                      Mr. Doug Davenport  
Seconded by                  Mr. Robert Corey  
Vote                              5-0

**F. Elementary Handbook**

A motion was made that the revisions to the elementary handbook be approved as presented.

Motion by                      Mr. Linn Allen  
Seconded by                  Mrs. Thelma Furr  
Vote                              5-0

**G. Textbook Adoption**

A motion was made that the textbook adoption for Social Studies at Southeast Fountain Elementary School and Fountain Central Jr-Sr High School be approved as presented.

Motion by                      Mrs. Thelma Furr  
Seconded by                  Mr. Doug Davenport  
Vote                              5-0

**H. Doors at FC**

A motion was made that the quote from Suburban Glass in the amount of \$65,000 for door replacement at FC be approved as presented.

Motion by                      Mr. Robert Corey  
Seconded by                  Mr. Doug Davenport  
Vote                              5-0

**I. Indoor Bleachers**

A motion was made that the quote from Premier Seating, Inc. for \$9,800 for five installed drive units and the quote of \$26,646 for repair of bleachers in auxiliary gym, main gym and balcony be approved as approved as presented.

Motion by Mrs. Thelma Furr  
Seconded by Mr. Robert Corey  
Vote 5-0

**J. Outdoor Bleachers**

A motion was made that the superintendent be granted permission to advertise for bids to repair the home bleachers and replace the visitor bleachers at the football field.

Motion by Mr. Doug Davenport  
Seconded by Mr. Robert Corey  
Vote 5-0

**K. Grievance**

Hearing of grievance from Wanda Pithoud, represented by Rick Cornstuble from the ISTA.

2002-03--102

**STATEMENTS FROM THE SUPERINTENDENT**

**Resolution of Appreciation**

Resolution of Appreciation and Commendation to Jeremy Franklin for placing 3rd in the State of Indiana Skills USA-VICA Contest in heating and air.

**Congratulations**

Congratulations to Cody Gooding, Dustin Harrison and Lauren Rash on being selected to the Indiana Basketball Coaches Association Academic All State Honorable Mention teams for boys and girls basketball.

**Spell Bowl Team**

Congratulations to the SEFE Spell Bowl team for placing 6th in their division. The team consisted of: Benjamin Cox, Jessica Crum, Katie Krout, Lauren Krout, Kendall Jeffries, Joel Jones, Kiersten Payton, Luke Throckmorton, Kaley Vaughn and their coaches Susie Bolser and Missy Duncan.

**Math Bowl Team**

Congratulations to the SEFE Math Bowl Team for placing 2nd in their division and 2nd overall. The team consisted of: Rachel Butler, Emma Campbell, Benjamin Cox, Jessica Crum, Cassie Czajka, Landon Davenport, Eric Hall, Kendall Jeffries, Phillip Koonce, Katie Krout, Lincoln McGrady, Bryce McTagertt, Kirsten Smith, Luke Throckmorton, Austin Walker, Adam Walters and their coaches Missy Duncan and Alice Meihls.

**Class Spelling Winners**

Congratulations to the following students for winning the Spelling Bee in

their class: Alan Corey, Nicholas Puglisi, Spencer Marxmiller, Kenzi Lindquist, Ashley Colbert, Heather Beisecker, Lauren Krout, Cameron Seymour, Ashlee Price, Ethan Myers, Clint Smith, Tyler Richter, Eric Hall, Rachel Butler and Andrea Wilson. The School Spelling Bee winner was Andrea Wilson and runner up was Ashley Colbert.

### **Proclamation**

State of Indiana Proclamation National School Nurse Day on May 7th.

### **FC Military Personnel**

Thank you to Sandy Kashmer and Sally Hardesty for initiating a program to support our troops overseas.

### **Health Insurance Rates**

Health insurance rates for the May 1st renewal stayed the same for the single plan and raised \$24.42 for the family plan per month. These small increases were due to the hard work of our health insurance committee and representatives to submit a bid which increased the out of pocket maximum and provided 80% payment for PPO and 60% payment for Non-PPO. These changes will keep our rates lower and still provide excellent coverage.

### **Property and Casualty Rates**

Dr. Gilbert reported that the May 5th renewal for Property and Casualty Insurance rates increased 17.3%. This was after a 48% increase last year. Dr. Gilbert is looking for ways to decrease claims. Most of our high payouts have resulted from injury to students. We must provide constant supervision and emphasize safety. Currently we are being sued for \$300,000 for an injury of an elementary student when the lid fell on the recycling bin when she was putting material in the trailer.

### **Expulsions**

Dr. Gilbert reported on statistics provided by Mr. Shrader on the number of expulsions for the 2002-03 school year. Seven students were expelled this school year. Six were due to poor attendance.

### **Electrical Problems**

Dr. Gilbert presented a report from Tipmont REMC. The report summarized the electrical problem at the elementary. Dr. Gilbert also reported that this problem would be corrected by the renovation project at the elementary if the board chooses to approve the plan.

### **Elementary Presidential Awards Program**

Dr. Gilbert announced that the elementary Presidential Awards Program will be held at 2:00 p.m. on May 23rd.

2002-03--103

## **DISCUSSION ITEMS**

### **Consideration of Facilities Project**

Dave Blanton from Gibraltar presented a design package for the Board's consideration. Larry Dawson from Envoy presented the costs for the total package. A motion was made to approve the items and add \$500,000 for the wastewater treatment plant. The total cost of the project would be \$3,535,790.

Motion by	Mr. Doug Davenport
Seconded by	Mrs. Thelma Furr
Vote	4-1 (Linn Allen)

### **1028 Hearing**

A motion was made to authorize a 1028 hearing and preliminary determination hearing for June.

Motion by	Mr. Doug Davenport
Seconded by	Mrs. Thelma Furr
Vote	4-1 (Linn Allen)

2002-03--104

## **STATEMENTS FROM THE PUBLIC**

Jan Songer stated her views on the high school policy which requires two passing grades out of three to pass the semester. She did not agree with the policy and wants the board to change it.

Dan Foster announced that the HS Social Studies team was participating in the state contest this weekend.

2002-03--105

## **STATEMENTS/CONCERNS OF THE BOARD**

Butch Corey congratulated the organizers of the Prom and Honors Program. He thought they were very successful and well done. Congratulations to the students and to the sponsors.

Jeff Fishero commended the Academic Bowl students at the elementary for their accomplishments. "That is why we are all here." He also commented that the FFA Banquet was top notch.

Doug Davenport said he was very impressed with the Honors Banquet and the number of students involved. The FFA Banquet was also very good.

Thelma Furr stated that Magnus' parents were very impressed by the school and what we have to offer students.

Jeff Fishero commented on letters he had received about the music program. Dr. Gilbert stated that the Jazz Band class could not be offered because only 3-4 students could fit it in their schedule for 7th period. Choir was still being considered.

2002-03--106

**DOCUMENT SIGNING**

Minutes, claims and extra duty contracts were signed by the Board.

2002-03--107

**ADJOURNMENT**

At 9:31 p.m. a motion was made to adjourn.

Motion by	Mr. Robert Corey
Seconded by	Mr. Linn Allen
Vote	5-0

I do hereby certify that no information was discussed in executive session other than the subject matter specified in the public notice according to IC 5-14-1.5-6(d).

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Secretary of the Board

REGULAR MEETING OF THE  
SOUTHEAST FOUNTAIN SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES

June 16, 2003

VOL. 2002-2003

NO. 14

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Mr. Jeff Fishero, President

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Mr. Doug Davenport, Vice President

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Mrs. Thelma Furr, Secretary

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Mr. Linn Allen, Member

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Mr. Robert Corey, Member

SOUTHEAST FOUNTAIN SCHOOL CORPORATION

Minutes of the Regular Meeting  
of the Board of Education on  
June 16, 2003 at  
Fountain Central Jr-Sr High School  
750 East U.S. Highway 136  
Veedersburg, Indiana 47987

CALL TO ORDER: Meeting called to order by Board President,  
Mr. Jeff Fishero, at 7:30 p.m.

ROLL:	Mr. Jeff Fishero, President	Present
	Mr. Doug Davenport, Vice President	Present
	Mrs. Thelma Furr, Secretary	Present
	Mr. Linn Allen, Member	Present
	Mr. Robert Corey, Member	Present
	Dr. Debra Gilbert, Superintendent	Present

OFFICIAL GUESTS:	Mr. Steve Reynolds, Principal	Absent
	Mrs. LeeAnn Bane-Smith, Assistant Principal	Absent
	Mr. Larry Adams, Principal	Absent
	Mr. Ralph Shrader, Assistant Principal	Present
	Mr. Phillip H. Rash, Activities Director	Absent

NEWS MEDIA:	Bill Dotson, Commercial News	Present
	Joanne Hammer, Journal Review	Present
	Becky Guerrero, Fountain County Neighbor	Present
	Jane Bowers, Review Republican	Present

GUESTS:	Mary Beth Nine	Sunshine Fritzen
	Archie Nine	Wallace Hooker
	Melissa Coon	Reid Bell
	Diane Davenport	Josh Foxworthy
	Dan Halladay	

REGULAR MEETING OF THE BOARD - June 16, 2003 - 7:30 p.m.

2002-03--108

**ADOPTION OF AGENDA**

A motion was made that the agenda of the June 16, 2003  
regular meeting of the Board of School Trustees be approved as  
presented.

Motion by	Mrs. Thelma Furr
Seconded by	Mr. Doug Davenport
Vote	5-0

2002-03--109

**APPROVAL OF MINUTES**

A motion was made that the minutes of the May 8, 2003 regular meeting of the Board of School Trustees be approved as presented.

Motion by                    Mr. Robert Corey  
Seconded by                Mr. Linn Allen  
Vote                            5-0

2003-03--110

**ADMINISTRATIVE RECOMMENDATIONS**

**A.     Claims**

A motion was made that claims numbered 5670 to 5842 be approved for payment.

Motion by                    Mr. Linn Allen  
Seconded by                Mrs. Thelma Furr  
Vote                            5-0

**B.     Personnel**

1.        A motion was made that the retirement of Deborah McCarthy be approved as presented.

Motion by                    Mrs. Thelma Furr  
Seconded by                Mr. Robert Corey  
Vote                            5-0

2.        A motion was made that Krista Seifers be hired as an English teacher at Fountain Central Jr-Sr High School for the 2003-04 school year.

Motion by                    Mr. Doug Davenport  
Seconded by                Mrs. Thelma Furr  
Vote                            5-0

3.        A motion was made that Maribeth Holland be hired as a Science teacher at Fountain Central Jr-Sr High School for the 2003-04 school year.

Motion by                    Mr. Linn Allen  
Seconded by                Mr. Doug Davenport  
Vote                            5-0

4.        A motion was made that Alisa Stewart-Merryman be hired as a 6th grade teacher at Southeast Fountain Elementary School for the 2003-04 school year.

Motion by                    Mrs. Thelma Furr  
Seconded by                Mr. Robert Corey  
Vote                            5-0



5. A motion was made that Krista Witsman be hired as a 5th grade teacher at Southeast Fountain Elementary School for the 2003-04 school year.

Motion by Mr. Robert Corey  
Seconded by Mr. Doug Davenport  
Vote 5-0

6. A motion was made that Jason Taggart be approved as the head swim coach for the summer swim program (FAST) for the 2003 season.

Motion by Mrs. Thelma Furr  
Seconded by Mr. Doug Davenport  
Vote 5-0

**C. Jump Start Summer Program**

A motion was made that Amber Corey and Kari Bowers be employed to teach the Jump Start Summer Program for incoming Title I students.

Motion by Mr. Doug Davenport  
Seconded by Mrs. Thelma Furr  
Vote 5-0

**D. Student Information System**

A motion was made that the Southeast Fountain School Corporation purchase School Works software program at a cost of \$27,567.

Motion by Mr. Doug Davenport  
Seconded by Mr. Robert Corey  
Vote 5-0

**E. Transfer of Funds Ordinance**

A motion was made that the treasurer be granted permission to transfer funds into the Remediation Fund equal to the amount of the State Remediation Grant for 2003.

Motion by Mrs. Thelma Furr  
Seconded by Mr. Linn Allen  
Vote 5-0

**F. Resolution to Establish a Temporary Loan**

An emergency exists within the general fund due to the lack of revenue generated from property taxes. A motion was made that the treasurer be granted permission to establish a temporary loan. Funds shall be borrowed from the Rainy Day Fund and the Post Retirement/Severance Fund and loaned to the General Fund. This loan shall be repaid by October 31, 2003.

Motion by Mr. Robert Corey  
Seconded by Mr. Linn Allen  
Vote 5-0

**G. Bank Depository**

A motion was made that Old National Bank be retained as the Bank Depository for the term of 2003-06.

Motion by                    Mr. Doug Davenport  
Seconded by                Mr. Linn Allen  
Vote                            5-0

**H. Pest Control**

A motion was made that T2 Pest Control be employed to treat Fountain Central Jr-Sr High School for termites at a cost of \$38,000.

Motion by                    Mrs. Thelma Furr  
Seconded by                Mr. Doug Davenport  
Vote                            5-0

**I. Administrator's Salary**

A motion was made that the administrator's salaries and one year contract extensions be approved as presented.

Motion by                    Mrs. Thelma Furr  
Seconded by                Mr. Doug Davenport  
Vote                            4-1 (Linn Allen)

**J. Athletic Director/Girls Varsity Basketball Coach**

A motion was made Phil Rash be approved as Athletic Director and Girls Varsity Basketball Coach for the 2003-05 school years.

Motion by                    Mr. Robert Corey  
Seconded by                Mrs. Thelma Furr  
Vote                            5-0

**K. Boys Varsity Basketball Coach**

A motion was made that Ralph Shrader be approved as Boys Varsity Basketball Coach for the 2003-05 school years.

Motion by                    Mr. Doug Davenport  
Seconded by                Mr. Linn Allen  
Vote                            5-0

**L. Contract Extension**

A motion was made that Dan Foster's contract be extended to eight periods for the 2003-04 school year. Mr. Foster has agreed to teach choir during 7th hour and use a period after school for preparation. Mr. Foster's salary would be increased by 1/7.

Motion by                    Mr. Linn Allen  
Seconded by                Mrs. Thelma Furr  
Vote                            5-0

**M. Video Surveillance**

A motion was made that Southeast Fountain School Corporation use Safe Haven Grant funds to purchase a Security Camera System to upgrade our current system.

Motion by                      Mr. Robert Corey  
Seconded by                  Mr. Linn Allen  
Vote                                5-0

**N. Kingman Library Board**

A motion was made that the Kingman Library Board appointments be approved as presented.

Motion by                      Mrs. Thelma Furr  
Seconded by                  Mr. Doug Davenport  
Vote                                5-0

**O. Hot Lunch Agreement**

A motion was made that the Hot Lunch Agreement be approved as presented.

Motion by                      Mr. Linn Allen  
Seconded by                  Mr. Robert Corey  
Vote                                5-0

**P. Title I Application**

A motion was made that the Title I Application be approved as presented.

Motion by                      Mrs. Thelma Furr  
Seconded by                  Mr. Robert Corey  
Vote                                5-0

**Q. Elementary Book Fees**

A motion was made that the 2003-04 Elementary Book Fees be approved as presented.

Motion by                      Mr. Doug Davenport  
Seconded by                  Mr. Robert Corey  
Vote                                5-0

**R. Door Replacement**

A motion was made that the quote from Suburban Glass for \$67,290 to replace remaining doors at Fountain Central Jr-Sr High School be accepted as presented. This will complete the door project.

Motion by                      Mrs. Thelma Furr  
Seconded by                  Mr. Doug Davenport  
Vote                                5-0

**S. Leave of Absence**

A motion was made that the leave of absence for Tonya Balch be accepted as presented. The leave would include two personal days and seven days of unpaid leave.

Motion by                      Mr. Doug Davenport  
Seconded by                 Mrs. Thelma Furr  
Vote                                 5-0

2002-03--111

**STATEMENTS FROM THE SUPERINTENDENT**

**Congratulations**

Congratulations to the High School Academic Superbowl Team for placing 3rd in the state this weekend. Team members are Stephen McGrady, Breanna Keeling, Stephen Byerly and coach BeAnn Younker.

**Congratulations**

Congratulations to all the students participating in the Fine Arts Festival.

2002-03--112

**DISCUSSION ITEMS**

**A. Dropouts**

Dr. Gilbert reported that 10 students dropped out this school year. A report was given to the board on these students including information on attendance, academic progress, discipline, and reasons for dropping out. Mr. Shrader is making efforts to contact and meet with all parents of potential dropouts. He has also initiated a mentor program for these at risk students. We hope to reduce the number of dropouts from FCHS.

**B. Technology Report**

Dr. Gilbert read a letter from John Karrfalt, technology coordinator, expressing the need for support from the Board to dedicate funds to the continual upgrade of our technology systems. He is asking that \$80,000 per year be budgeted for technology.

**C. AYP Results**

Dr. Gilbert reported that both Southeast Fountain Elementary and Fountain Central Jr-Sr High School made Adequate Yearly Progress on ISTEP scores as mandated by the Indiana Accountability System for Academic Progress.

**D. Teacher Commemoration**

Dr. Gilbert shared a plan presented by Joe Groover and the Education Foundation to honor deceased staff members by planting a group of trees with a plaque. The Board will take this under consideration.

**E. Emergency Management**

Dr. Gilbert shared a request from Barb Moffett from Emergency Management to name Southeast Fountain School Corporation as an alternative emergency site for media in case of a disaster.

**F. July Board Meeting**

The July Board meeting will be moved to Wednesday, July 16th at 9:00 a.m.

**G. FC Graduates**

Dr. Gilbert reported on Fountain Central Graduates plans for next year. Forty-four percent plan to attend a 4-year college; twenty-three percent plan to attend a 2-year college; eight percent plan to attend a business or technical school; four percent have joined the armed services; and fifteen percent plan to work.

2002-03--113

**STATEMENTS FROM THE PUBLIC**

None.

2002-03--114

**STATEMENTS/CONCERNS OF THE BOARD**

Thelma Furr thanked Fountain Central for making this year a wonderful one for her two exchange students. These were the first exchange students she has hosted to participate in graduation. This was very special for them.

Thelma also thanked the people who participated in the project to send packages to the military overseas. A special thank you to Sally Hardesty, Sandy Kashmer and BeAnn Younkens' government classes for organizing the project. Her son was a recipient of a package. He said it was so special because it was from his school and people he knew. He said he would like to shake the hand of every student who took the time to write a letter and hoped they would never experience war.

Jeff Fishero thanked the community for their generous gifts to our graduating seniors. The community gave over \$96,000 in scholarships to our kids.

Jeff Fishero reminded the public about the Relay for Life this Friday and Saturday. It starts at 7:00 p.m. He encouraged people to come and to be with people and experience the beautiful ceremony. Cancer does not stop, it attacks the body all night long. That is why we are walking all night long. He thanked the Board, administrators, and teachers for being so supportive.

2002-03--115

**DOCUMENT SIGNING**

Minutes, claims and extra duty contracts were signed by the Board.

2002-03--116

**ADJOURNMENT**

At 8:21 p.m. a motion was made to adjourn.

Motion by	Mr. Linn Allen
Seconded by	Mr. Doug Davenport
Vote	5-0

I do hereby certify that no information was discussed in executive session other than the subject matter specified in the public notice according to IC 5-14-1.5-6(d).

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Secretary of the Board